

Ann Arbor Public Schools  
 2020 Budget and Salary/Compensation Transparency Reporting  
 Section 4 - Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000

Employee Title	Medicare						Long-term Disability	Total Compensation
	Wages	FICA Tax	Retirement	Health	Dental	Vision		
Superintendent	\$265,012.80	\$20,273.48	\$89,915.64	\$14,603.28	\$945.12	\$141.60	\$962.95	\$391,854.87
Deputy, Superintendent, Human Resources	\$180,599.53	\$13,815.86	\$67,697.27	\$14,603.28	\$945.12	\$141.60	\$853.88	\$278,656.54
Executive Director, Elementary Instruction	\$154,184.58	\$11,795.12	\$62,156.42	\$14,603.28	\$1,654.08	\$235.20	\$759.48	\$245,388.16
Executive Director, Human Resources	\$149,608.02	\$11,445.01	\$60,001.15	\$14,603.28	\$1,387.44	\$-	\$577.68	\$237,622.58
Executive Director, Teaching and Learning	\$148,620.07	\$11,369.44	\$63,940.18	\$6,479.76	\$869.00	\$70.80	\$595.12	\$231,944.37
Assistant Superintendent for School Leadership	\$148,475.54	\$11,358.38	\$60,102.73	\$14,603.28	\$1,654.08	\$235.20	\$766.24	\$237,195.45
Executive Director, SISS	\$147,996.54	\$11,321.74	\$61,555.12	\$14,603.28	\$472.56	\$70.80	\$733.68	\$236,753.72
Executive Director, Physical Properties	\$145,030.86	\$11,094.86	\$57,497.08	\$14,603.28	\$1,387.44	\$-	\$577.68	\$230,191.20
Executive Director, HS Instruction	\$144,731.83	\$11,071.98	\$58,037.38	\$14,603.28	\$1,654.08	\$235.20	\$733.68	\$231,067.43
Principal, HS	\$141,929.10	\$10,857.58	\$59,144.86	\$12,959.52	\$945.12	\$141.60	\$717.92	\$226,695.70
Principal, HS	\$139,158.50	\$10,645.63	\$56,790.17	\$12,959.52	\$945.12	\$141.60	\$717.92	\$221,358.46
Principal, HS	\$137,134.48	\$10,490.79	\$55,461.36	\$-	\$472.56	\$70.80	\$677.76	\$204,307.75
Director, Rec & Ed	\$136,659.54	\$10,454.45	\$53,619.60	\$-	\$-	\$-	\$577.68	\$201,311.27
Principal, HS	\$132,429.51	\$10,130.86	\$53,627.48	\$12,959.52	\$1,654.08	\$235.20	\$677.76	\$211,714.41
Dean, HS	\$129,260.72	\$9,888.45	\$54,301.71	\$12,959.52	\$1,654.08	\$235.20	\$559.48	\$208,859.16
Principal, HS	\$129,029.52	\$9,870.76	\$53,947.08	\$12,959.52	\$1,654.08	\$235.20	\$522.40	\$208,218.56
Assistant Director, Facilities	\$127,434.15	\$9,748.71	\$50,066.79	\$14,603.28	\$1,387.44	\$-	\$570.48	\$203,810.85
District Chair/Teacher	\$125,066.02	\$9,567.55	\$53,153.40	\$13,351.20	\$1,722.24	\$-	\$246.72	\$203,107.13
Principal, Elementary	\$123,521.11	\$9,449.36	\$51,904.70	\$12,959.52	\$1,654.08	\$235.20	\$615.60	\$200,339.57
Principal, HS	\$122,987.14	\$9,408.52	\$48,553.62	\$12,959.52	\$-	\$-	\$593.56	\$194,502.36
Assistant Principal, MS	\$122,078.62	\$9,339.01	\$51,183.17	\$12,959.52	\$1,654.08	\$235.20	\$570.60	\$198,020.20
Principal, Elementary	\$120,761.64	\$9,238.27	\$49,249.53	\$-	\$-	\$-	\$580.60	\$179,830.04
Principal, MS	\$120,170.37	\$9,193.03	\$50,459.82	\$12,959.52	\$1,654.08	\$235.20	\$615.59	\$195,287.61
Principal, Elementary	\$119,344.24	\$9,129.83	\$49,577.78	\$12,959.52	\$1,654.08	\$235.20	\$615.60	\$193,516.25
Principal, MS	\$118,627.64	\$9,075.01	\$50,730.00	\$12,959.52	\$1,654.08	\$235.20	\$615.60	\$193,897.05
Principal, Elementary	\$117,864.61	\$9,016.64	\$49,458.46	\$12,959.52	\$1,654.08	\$235.20	\$580.64	\$191,769.15
Principal, MS	\$117,434.60	\$8,983.75	\$49,400.17	\$12,959.52	\$1,654.08	\$235.20	\$615.60	\$191,282.92
District Coordinator	\$117,060.64	\$8,955.14	\$48,852.53	\$14,603.28	\$-	\$-	\$481.44	\$189,953.03
Principal, HS	\$117,010.76	\$8,951.32	\$48,647.57	\$12,959.52	\$1,654.08	\$235.20	\$614.84	\$190,073.29
Principal, Elementary	\$116,133.94	\$8,884.25	\$48,985.58	\$12,959.52	\$1,654.08	\$235.20	\$602.76	\$189,455.33
Principal, MS	\$115,943.39	\$8,869.67	\$49,100.02	\$12,959.52	\$1,654.08	\$235.20	\$615.60	\$189,377.48
Assistant Director, SISS	\$115,739.63	\$8,854.08	\$48,929.27	\$12,959.52	\$1,654.08	\$235.20	\$537.88	\$188,909.66
Principal, Elementary	\$115,365.43	\$8,825.46	\$48,450.77	\$12,959.52	\$1,654.08	\$235.20	\$615.60	\$188,106.06
Principal, Elementary	\$115,026.03	\$8,799.49	\$47,654.48	\$-	\$1,654.08	\$235.20	\$615.60	\$173,984.88
Principal, Elementary	\$113,966.96	\$8,718.47	\$47,825.98	\$12,959.52	\$472.56	\$70.80	\$615.60	\$184,629.89
Principal, Preschool	\$113,743.65	\$8,701.39	\$50,736.35	\$12,959.40	\$1,653.96	\$235.08	\$615.57	\$188,645.40
Principal, HS	\$113,158.73	\$8,656.64	\$47,924.67	\$12,959.52	\$1,654.08	\$235.20	\$583.08	\$185,171.92
Teacher/Dept. Chair	\$112,815.29	\$8,630.37	\$45,851.38	\$-	\$839.28	\$-	\$246.72	\$168,383.04
Principal, HS	\$111,862.83	\$8,557.51	\$46,956.88	\$12,959.52	\$1,654.08	\$235.20	\$583.08	\$182,809.10
Principal, Elementary	\$110,641.45	\$8,464.07	\$46,321.65	\$12,959.52	\$1,654.08	\$235.20	\$570.60	\$180,846.57
Assistant Director, SISS	\$110,571.03	\$8,458.68	\$43,992.01	\$12,959.52	\$1,654.08	\$235.20	\$574.68	\$178,445.20
Assistant Superintendent, Finance & Operations	\$110,315.94	\$8,439.17	\$30,443.33	\$7,301.64	\$827.04	\$117.60	\$408.12	\$157,852.84
Principal, HS	\$109,824.69	\$8,401.59	\$47,001.12	\$12,959.52	\$945.12	\$141.60	\$570.80	\$179,844.44

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Employee Title	Medicare Wages	FICA Tax	Retirement	Health	Dental	Vision	Long-term Disability	Total Compensation
Principal, Elementary	\$109,819.53	\$ 8,401.19	\$47,341.31	\$12,959.52	\$1,654.08	\$235.20	\$ 602.76	\$ 181,013.59
Principal, HS	\$109,760.19	\$ 8,396.65	\$46,123.86	\$12,959.52	\$ 472.56	\$ 70.80	\$ 583.08	\$ 178,366.66
Assistant Director, SISS	\$109,706.12	\$ 8,392.52	\$45,948.98	\$12,959.52	\$ 945.12	\$141.60	\$ 501.76	\$ 178,595.62
Principal, MS	\$109,548.44	\$ 8,380.46	\$46,437.96	\$12,959.52	\$1,654.08	\$235.20	\$ 574.68	\$ 179,790.34
Principal, Elementary	\$109,510.50	\$ 8,377.55	\$47,930.12	\$12,959.52	\$1,654.08	\$235.20	\$ 615.60	\$ 181,282.57
Behavior Intervention Specialist	\$108,738.01	\$ 8,318.46	\$45,606.84	\$12,959.52	\$1,654.08	\$235.20	\$ 590.80	\$ 178,102.91
Coordinator	\$108,136.60	\$ 8,272.45	\$45,320.64	\$14,603.28	\$ -	\$ -	\$ 480.52	\$ 176,813.49
Principal, Elementary	\$108,002.97	\$ 8,262.23	\$45,023.80	\$12,959.52	\$ 945.12	\$141.60	\$ 580.64	\$ 175,915.88
Teacher	\$107,645.38	\$ 8,234.87	\$44,741.78	\$ -	\$1,640.16	\$ -	\$ 246.72	\$ 162,508.91
Principal, Elementary	\$107,593.66	\$ 8,230.91	\$45,746.59	\$12,959.52	\$1,654.08	\$235.20	\$ 580.64	\$ 177,000.60
Teacher	\$107,443.01	\$ 8,219.39	\$43,495.43	\$ -	\$1,640.16	\$ -	\$ 246.72	\$ 161,044.71
School Psychologist	\$106,576.46	\$ 8,153.10	\$43,521.31	\$ -	\$1,640.08	\$ -	\$ 246.60	\$ 160,137.55
Principal, Elementary	\$106,490.87	\$ 8,146.55	\$44,778.80	\$12,959.52	\$1,654.08	\$235.20	\$ 580.64	\$ 174,845.66
Principal, Elementary	\$106,474.71	\$ 8,145.32	\$45,236.85	\$12,959.52	\$ 945.12	\$141.60	\$ 570.60	\$ 174,473.72
Assistant Principal, MS	\$106,088.72	\$ 8,115.79	\$44,543.64	\$12,959.52	\$ 472.56	\$ 70.80	\$ 537.88	\$ 172,788.91
Assistant Director, SISS	\$105,636.42	\$ 8,081.19	\$46,381.20	\$12,959.52	\$1,654.08	\$235.20	\$ 537.88	\$ 175,485.49
Coordinator	\$104,983.14	\$ 8,031.21	\$41,606.52	\$14,603.28	\$ 792.96	\$ -	\$ 480.52	\$ 170,497.63
Assistant Principal, Elem.	\$104,866.92	\$ 8,022.32	\$43,850.06	\$12,959.52	\$1,654.08	\$235.20	\$ 560.72	\$ 172,148.82
Assistant Principal, Elem.	\$104,746.12	\$ 8,013.08	\$45,284.77	\$12,959.52	\$1,654.08	\$235.20	\$ 551.08	\$ 173,443.85
Principal, Elementary	\$104,022.31	\$ 7,957.71	\$45,013.99	\$12,959.52	\$1,654.08	\$235.20	\$ 560.72	\$ 172,403.53
Director of Finance, Procurement and Business Services	\$103,867.82	\$ 7,945.89	\$41,241.76	\$ -	\$1,387.44	\$ -	\$ 519.24	\$ 154,962.15
Principal, Elementary	\$103,833.80	\$ 7,943.29	\$45,843.80	\$12,959.52	\$ 945.12	\$141.60	\$ 590.80	\$ 172,257.93
School Social Worker	\$103,533.85	\$ 7,920.34	\$46,109.73	\$13,351.20	\$ 896.40	\$ -	\$ 246.72	\$ 172,058.24
Principal, Elementary	\$103,144.39	\$ 7,890.55	\$43,592.79	\$12,959.52	\$ 945.12	\$141.60	\$ 560.72	\$ 169,234.69
Teacher	\$102,768.86	\$ 7,861.82	\$44,022.55	\$13,351.20	\$1,722.24	\$ -	\$ 246.72	\$ 169,973.39
Principal, Elementary	\$102,546.88	\$ 7,844.84	\$45,562.83	\$12,959.52	\$1,654.08	\$235.20	\$ 580.64	\$ 171,383.99
Director of Finance, Payroll & Fringe Benefit Administration	\$102,224.66	\$ 7,820.19	\$38,714.08	\$14,603.28	\$1,387.44	\$ -	\$ 467.84	\$ 165,217.49
Assistant Superintendent, Finance & Operations	\$101,959.29	\$ 7,799.89	\$44,852.25	\$ 8,518.54	\$ 964.80	\$137.10	\$ 519.34	\$ 164,751.21
Teacher	\$101,952.27	\$ 7,799.35	\$41,356.66	\$ -	\$ 438.00	\$ -	\$ 246.72	\$ 151,793.00
Teacher	\$101,927.36	\$ 7,797.44	\$43,461.50	\$13,351.20	\$1,722.24	\$ -	\$ 246.72	\$ 168,506.46
Athletic Director	\$101,830.86	\$ 7,790.06	\$44,036.83	\$12,959.52	\$ 945.12	\$141.60	\$ 549.96	\$ 168,253.95
Tech Spec 3 Network Engineer	\$101,499.89	\$ 7,764.74	\$42,308.85	\$ -	\$1,387.44	\$ -	\$ 341.48	\$ 153,302.40
Principal, Elementary	\$101,074.44	\$ 7,732.19	\$44,471.19	\$12,959.52	\$ 945.12	\$141.60	\$ 570.60	\$ 167,894.66
Principal, Elementary	\$101,052.02	\$ 7,730.48	\$46,107.18	\$12,959.52	\$1,654.08	\$235.20	\$ 590.80	\$ 170,329.28
Dean, HS	\$100,878.81	\$ 7,717.23	\$44,501.43	\$12,959.52	\$ 945.12	\$141.60	\$ 559.48	\$ 167,703.19
Athletic Director	\$100,663.49	\$ 7,700.76	\$42,659.08	\$12,959.52	\$1,654.08	\$235.20	\$ 513.52	\$ 166,385.65