

Logan PTSO Meeting Minutes

Wednesday, January 11, 2023

Hybrid meeting (Mini-theater in person & on Zoom)

Start Time: 9:00 am ET

Attendees: Kerri Randall, Will Wright, Donna Dishman, Zac Brannock, Aron Butler, Pamela Fine, Catherine Archibald, Yao Yao, Christina Shinsky, Chris Pipitone, Tierra Jackson, Erin Barbossa, Jayme Gherke, April Weber

Before & After Care at Logan from Rec & Ed - Donna Dishman and Zac Brannock

1. Will introduced Donna Dishman and Zac Brannock from Rec & Ed. They have joined us today to provide insight into the Rec & Ed process for adding Before & After Care back to school sites, including Logan.
2. Zac Brannock provides an overview of the current situation and hiring efforts. We previously had 18 sites prior to the pandemic shutdown and since restarting last year, we are back to 7 sites, including one that is just afternoon care. Our goal is return care to all schools, but staffing is the biggest challenge. We are being strategic in our efforts to hire and utilize outside resources, including contracting Amy Cell Talent, ads on the radio and all media outlets. We have increased the hourly rate and changed the positions to full time opportunities to provide better benefits. We've enhanced and streamlined training so staff is paid for all training. We've made it quicker and easier for staff to be up to date on training. We have a certified CPR instructor on staff. Positions are even open to 16 & 17 yr old HS students. Unfortunately, the child care sector has not rebounded yet. Bottomline, we understand the need and are doing the best we can to reopen sites across the district. Things are moving but we are waiting on staffing.
3. *Question regarding where and how decisions are being made to add in programs?* Donna replies that there are many factors. We started with Title 1 schools. It depends on where staff are willing to work. If staff live nearby, it makes a difference. We have reviewed past needs and looked at where nearby childcare is available. The staffing piece is the overriding issue to adding programs back in at all schools.
4. *Are there things we can do as a school community to support Rec & Ed to get programs in Logan?* Donna said to spread the word that we are actively looking for staff. Please keep in mind that we are offering after school classes that run until 5:30 pm to help in the meantime.
5. Questions from the community are welcome. Catherine Archibald comments it would really help me out as a single mom to offer before and after care. We much prefer before and after care. The kids really loved the free play and don't want the structure of after school classes as it feels like the school day is longer. We have heard other staff that worked at Logan have been placed elsewhere. *How many more people do we need to create a program at Logan?* Zac replies we have some staff who are still working, for example, Ms. Debbie in the afternoon program. That said, we need more people to run a consistent program, as well as provide backup when staff is out for illness, etc. When

we open a site, we have to be certain the site is ready and available. We need to think about subbing so we aren't canceling a program. We need to work together to ensure we have all the staff together all the time vs. not just a few days a week. We only have two subs for all 6 sites currently. Given recent illnesses, we have a high staff percentage of callouts.

6. *What are some ways we can show demand for the program at Logan? As a community at Logan, we understand the challenges but would it benefit you to determine how many people would make use of the program. If it's something we want to do on our own, can we do so? Would it help you to have community data regarding interest? If a school wanted to independently create a program, would that be allowed under childcare licensing? Are there ratios you need to meet?* Donna shares that we need 1:18 for a ratio. A space needs to be licensed and registered. You need lots of staff requirements including professional development and background checks. Zac says he would appreciate community data. We realize that every school that doesn't have programs definitely needs it. We don't have additional staff currently. The district needs all programs to go through Rec & Ed.
7. *If we found staff, would that mean a program at Logan would open or would it go to another school?* Donna is not able to directly answer that. We are currently working with the district to come up with a plan. Catherine asked if any teachers would want to work in the program for extra pay. Instead of opening one school at a time perhaps spreading out coverage so families can get some relief. This program and staffing requests has gone everywhere that we will take anyone who is willing to meet the qualifications to work in our schools. We really need consistent programming (AM/PM) and the model seems to be working well as it's set up.
8. *Is there potential for shared programs at schools that are geographically close? Can staff walk kids to different locations?* Zac replied that they have started a commuter program and have opened the enrollment for kids to go to schools that have openings as long as they have their own transportation.. As long as enrollment is available, we can work to make sure that continues. Donna emphasized that we are committed to making this work and the staff working with the before and after team have spent countless hours to make this happen.
9. Thank you to Donna and Zac for joining us. This was very informative and helpful to understand. There is demand at Logan for Before & After Care here. As a community, we will keep an eye out for anyone looking for a job and send them your way.

Teacher Report - Tierra Jackson

1. Thank you PTSO for restocking coffee for the teachers.
2. Student Council - We have an upcoming Spirit Week. We are also discussing scheduling a Logan night at an upcoming Huron vs. Skyline basketball game. It will be free to attend for students, but parents will need to pay \$5.
3. Science Olympiad - Scheduled for Saturday, May 13 at Huron High School. Registration is open. Current sign up is low but we have a virtual meeting tonight.
4. Academic Games - We are having a great year. We were 2nd place in our first tournament. We have another tournament next week and again in March.

Social Event Update - Tierra Jackson & April Weber

1. Talent Show - Scheduled for Thursday, January 26. We only have 13 acts and 8 of the 13 are piano. We are looking for additional acts that are not instrumental. Should we reschedule? Overwhelming majority is to find additional acts and keep the same date.
2. Update: January 26 was a snow day and the Talent Show is rescheduled for Wednesday, February 22nd.

Science Fair Update - Catherine Archibald and Aron Butler

1. Our current focus is setting a date. Will spoke to Mr. T and he would like all 5th Graders to participate. He requests a later date so they can have time to prepare.
2. Discussion regarding a date and conflicting schedules. We want to ensure the date will still allow U of M students to participate (before the end of April). The U of M students would do a presentation and Kerri/ Dave will reach out to them when we have a confirmed date. The best date is currently Wednesday, April 19 at 6 pm. Will to confirm the date prior to putting it on the calendar.

Community Connections Update: MLK Day of Service - Christine Pipitone & Erin Barbossa

1. We are so excited for our first MLK day of service to support HouseN2Home.
2. Donations are going well. Armando from Carpenter Brothers said a few people have brought in the flyers to make purchases.
3. We currently have 13 kids signed up to help prepare kits. There is still space to sign up. We can accommodate up to 40 people. Looking forward to this event!

Treasurer Report - Aron Butler

1. Review of December Treasurer Report
2. Our current burn rate is similar to Spring 2021. We have plenty of cushion but a higher outflow due to more activities and requests.
3. We need to review how reasonable it is to fund another round of grants. There is one request from a teacher that is sitting in limbo due to the higher cost requested. Kerri agrees that it's reasonable to do another round of teacher grants. Recommendation to set a limit for each request to make it available to more people. We will review and send approval out via email or at our February meeting.

Secretary Report - Pamela Fine

1. [December Minutes](#) Approval - Approved by Kerri Randall and seconded by Will Wright.

Meeting adjourned at 10:04 am ET

Next meeting: Wednesday, February 8 at 9:00 am ET (Hybrid: Logan Mini-Theater and via Zoom)

