Tentative Agreement  
Between  
The Ann Arbor Board of Education  
And  
AFSCME-TSP  

1. 2 year contract:  
   • 2017-2018 and  
   • 2018-2019  

2. The Salary Schedule to increase across the board each year at 1.5%  


4. Calendars to be set with the Executive Director of ITD who will set the furlough days:  
   • TA’s 5.5 days and  
   • TS’s 7 day  

5. Should the AAEA settle for a package of wages higher than this agreement, the parties shall meet to address any changes to this agreement. The 2018-2019 agreement will continue until June 30, 2019  

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur after June 30, 2019 unless otherwise agreed to in writing.  

ANN ARBOR PUBLIC SCHOOLS  

[Signature]  
David A Comsa  
Deputy Superintendent  
Human Resources and General Counsel  

6-21-17  
Date  

AFSCME-TSP  

[Signature]  
DeAngelo Malcolm  
Staff Representative  

[Signature]  
Carrie Treece  
President  

[Signature]  
Date