

**Tentative Agreement  
Between  
Ann Arbor Public Schools  
And the  
Ann Arbor Administrators Association**

2020-2021

- ½ Step Advancement
- 1% increase

2021-2022

- ½ Step Advancement
- .5% increase for Steps 1-7
- 1.75 increase at Step 8

Agreement expires December 31, 2022.

By entering into this tentative agreement, the parties are not waiving in any way, but rather, are preserving all of their positions and arguments to how placement on the salary schedule should be implemented under this and where applicable, prior tentative agreements and collective bargaining agreements.

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur unless otherwise agreed.

**Ann Arbor Public Schools**

*David A. Comsa*

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David A Comsa  
Deputy Supt/General Counsel

4/29/2020  
Date

**Ann Arbor Administrators Association**

*Jason Skiba*

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Jason Skiba  
Ann Arbor Administrators Association  
President

4/29/2020  
Date