

Tentative Agreement
Between
Ann Arbor Board of Education
And
Ann Arbor Administrators Association

1. One-year contract July 1, 2019 to June 30, 2020

2. Calendars to be set


For the 2019-2020 school year, a one time, off schedule payment bonus from an amount of \$165,312.00, shall be divided equally to all AAAA members.

3. Should the AAEA settle for a package of wages higher than this agreement, the parties shall meet to address any changes to this agreement. The 2019-2020 agreement will continue until June 30, 2020.

4. The parties remain open to discuss additional health care plans if other District Bargaining Units adopt plans that would provide options for AAA that would result in savings.

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur after June 30, 2020, unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS




David A. Comsa
Deputy Superintendent
Human Resource and General Counsel

1-7-20

Date

AAAA



Jason Skiba
AAAA President

1-8-2020

Date