

APPENDIX A
AAAA SALARY SCHEDULE
2019-2020

No step movement for 2019-2020; No increase to salary schedule;
 One-time off schedule bonus issued in agreement with TA 01/08/2020

Cat	Days		1	2	3	4	5	6	7	8
I	261	HS Principal	117,080	119,134	121,219	123,337	125,500	127,701	129,933	133,520
II	261	Dean Pathways Principal	108,000	109,881	111,911	113,874	115,763	117,793	119,851	123,219
III-A	215	Elem. Principal MS Principal	100,286	102,041	103,827	105,657	107,516	109,397	111,309	114,491
III-B	261	Director Career & Tech. Ed. Staff Development Red & Ed	100,286	102,041	103,827	105,657	107,516	109,397	111,309	114,491
IV	210	Class Principal/HS Athletic Director	95,091	96,737	98,409	100,109	101,841	103,602	105,394	108,442
V	210	MS Assistant Principal Assistant Dean Assistant Director	92,912	94,542	96,206	97,892	99,599	101,337	103,110	106,882
VI	210	EL Assistant Principals	92,105	93,720	95,365	97,046	98,738	100,460	102,214	105,077

The Superintendent may withhold salary improvements, in whole or in part, when the Administrator's performance is judged to be failing in any one of the categories in the written evaluation or when the average of all the categories is Ineffective and Minimally Effective

Each Year HS Class Principals and Assistant Deans may work 25 additional days total, per school, at the end of their current contractual year. MS Principals and MS Assistant Principals may work 20 additional days total, per school, at the end of their current contractual year. Elementary Principals and Elementary Assistant Principals may work 5 additional days total, per school, at the end of their current contractual year. SISS AD's may work 20 additional days, in total, at the end of their current contractual year. Members will be paid at the supplemental rate for the additional days. Each school or group will submit a work plan to the Executive Director of their level detailing the work to be performed and the days the work will occur. From this allotment, the Superintendent, or designee, may require up to 4 days, at the end of their current contract, for Professional Development. Notification will happen by February 1st for any required Professional Development outside the contractual work year. Any PD scheduled in July will be mutually agreed upon.

Supplemental hourly rate: \$61.39