

APPENDIX A
AAAA SALARY SCHEDULE
2020-2021

One-half step plus an additional 1% overall

Cat	Days		1	1b	2	2b	3	3b	4	4b	5	5b	6	6b	7	7b	8
I	261	HS Principal	118,251	119,288	120,325	121,378	122,432	123,501	124,570	125,662	126,755	127,866	128,978	130,105	131,233	133,044	134,855
II	261	Dean Pathways Principal	109,080	110,030	110,980	112,005	113,030	114,021	115,013	115,967	116,920	117,946	118,971	120,010	121,050	122,750	124,451
III-A	215	Elem. Principal MS Principal	101,289	102,175	103,061	103,964	104,866	105,790	106,714	107,653	108,591	109,541	110,491	111,456	112,422	114,029	115,636
III-B	261	Director Career & Tech. Ed. Staff Development Red & Ed	101,289	102,175	103,061	103,964	104,866	105,790	106,714	107,653	108,591	109,541	110,491	111,456	112,422	114,029	115,636
IV	210	Class Principal/HS Athletic	96,042	96,873	97,704	98,549	99,393	100,252	101,111	101,985	102,859	103,749	104,638	105,543	106,447	107,987	109,526
V	210	MS Assistant Principal Assistant Dean Assistant Director	93,841	94,664	95,488	96,328	97,168	98,019	98,871	99,733	100,595	101,472	102,350	103,245	104,141	106,046	107,950
VI	210	EL Assistant Principals	93,026	93,842	94,657	95,488	96,319	97,168	98,017	98,871	99,726	100,595	101,464	102,350	103,236	104,682	106,128

The Superintendent may withhold salary improvements, in whole or in part, when the Administrator's performance is judged to be failing in any one of the categories in the written evaluation or when the average of all the categories is Ineffective and Minimally Effective

Each Year HS Class Principals and Assistant Deans may work 25 additional days total, per school, at the end of their current contractual year. MS Principals and MS Assistant Principals may work 20 additional days total, per school, at the end of their current contractual year. Elementary Principals and Elementary Assistant Principals may work 5 additional days total, per school, at the end of their current contractual year. SISS AD's may work 20 additional days, in total, at the end of their current contractual year. Members will be paid at the supplemental rate for the additional days. Each school or group will submit a work plan to the Executive Director of their level detailing the work to be performed and the days the work will occur. From this allotment, the Superintendent, or designee, may require up to 4 days, at the end of their current contract, for Professional Development. Notification will happen by February 1st for any required Professional Development outside the contractual work year. Any PD scheduled in July will be mutually agreed upon.

Supplemental hourly rate: \$61.39