

APPENDIX A  
**AAAA SALARY SCHEDULE**  
**2021-2022**

One-half step plus an additional 0.5% increase for Steps 1-7 and 1.75% increase at Step 8

Cat	Days		1	2	3	4	5	6	7	8
I	261	HS Principal	118,842	120,927	123,044	125,193	127,388	129,623	131,889	137,215
II	261	Dean Pathways Principal	109,625	111,535	113,595	115,588	117,505	119,566	121,655	126,629
III-A	215	Elem. Principal MS Principal	101,795	103,577	105,390	107,248	109,134	111,043	112,984	117,660
III-B	261	Director Career & Tech. Ed. Staff Development Red & Ed	101,795	103,577	105,390	107,248	109,134	111,043	112,984	117,660
IV	210	Class Principal/HS Athletic Director	96,522	98,192	99,890	101,616	103,374	105,161	106,980	111,443
V	210	MS Assistant Principal Assistant Dean Assistant Director	94,310	95,965	97,654	99,365	101,098	102,862	104,662	109,839
VI	210	EL Assistant Principals	93,491	95,131	96,801	98,507	100,224	101,972	103,752	107,985

The Superintendent may withhold salary improvements, in whole or in part, when the Administrator's performance is judged to be failing in any one of the categories in the written evaluation or when the average of all the categories is Ineffective and Minimally Effective

Each Year HS Class Principals and Assistant Deans may work 25 additional days total, per school, at the end of their current contractual year. MS Principals and MS Assistant Principals may work 20 additional days total, per school, at the end of their current contractual year. Elementary Principals and Elementary Assistant Principals may work 5 additional days total, per school, at the end of their current contractual year. SISS AD's may work 20 additional days, in total, at the end of their current contractual year. Members will be paid at the supplemental rate for the additional days. Each school or group will submit a work plan to the Executive Director of their level detailing the work to be performed and the days the work will occur. From this allotment, the Superintendent, or designee, may require up to 4 days, at the end of their current contract, for Professional Development. Notification will happen by February 1st for any required Professional Development outside the contractual work year. Any PD scheduled in July will be mutually agreed upon.

Supplemental hourly rate: \$61.39