

**2017-2018
AAEA TEACHERS**

1% Increase at Steps 10, L1 and L2 for Highly Effective & Effective; \$750 added to MA, L2

Full Step Advancement (all steps) for Highly Effective & Effective (no delay)

DEGREE / STEP	BA	BA + 30	MA	MA + 30 BA + 60W/MA 2 MA	ED. SPEC.	BA + 90/MA	PH.D.
2	\$41,342	\$45,084	\$46,899	\$48,277	\$49,488	\$50,896	\$52,347
3	\$43,906	\$47,580	\$50,195	\$51,598	\$52,883	\$54,327	\$55,887
4	\$46,431	\$50,735	\$53,568	\$55,024	\$56,385	\$57,847	\$59,505
5	\$49,129	\$54,323	\$57,015	\$58,585	\$59,968	\$61,491	\$63,148
6	\$51,827	\$57,156	\$60,617	\$62,188	\$63,612	\$65,161	\$66,924
7	\$54,566	\$60,820	\$64,225	\$65,919	\$67,339	\$68,923	\$70,733
8	\$57,426	\$64,100	\$67,869	\$69,803	\$71,331	\$73,109	\$75,147
9	\$60,316	\$67,350	\$71,570	\$73,687	\$75,256	\$77,346	\$79,477
<i>Step 10</i> <i>1% on schedule added for HE & E</i>	\$64,972 \$65,622	\$72,679 73,406	\$77,510 \$78,285	\$79,184 \$79,976	\$80,901 \$81,710	\$82,898 \$83,727	\$85,149 \$86,000
<i>L1</i> <i>1% on schedule added for HE & E</i>	\$65,621 \$66,277	\$73,407 \$74,140	\$78,285 \$79,068	\$79,976 \$80,776	\$81,711 \$82,528	\$83,726 \$84,563	\$86,000 \$86,860
<i>L2</i> <i>1% on schedule added for HE & E</i>	\$66,272 \$66,934	\$74,133 \$74,874	\$79,060 \$80,601	\$80,769 \$81,577	\$82,519 \$83,344	\$84,554 \$85,400	\$86,852 \$87,721

Longevity:

L1* (1% higher than step 10.) Teachers with 10 years or more years of experience
(Calculated from seniority date) in Ann Arbor by 9/30/17 will be placed on L1.

L2** (2% higher than step 10.) Teachers with 14 years or more years of experience
(Calculated from seniority date) in Ann Arbor by 9/30/17 will be placed on L2.