

**2018-2019**  
**AAEA TEACHERS**  
 \$750 added to MA, L2

**Step Advancement and Salary Improvement Contingent on Fund Balance - Review in December**

DEGREE / STEP	BA	BA + 30	MA	MA + 30 BA + 60W/MA 2 MA	ED. SPEC.	BA + 90/MA	PH.D.
2	\$41,342	\$45,084	\$46,899	\$48,277	\$49,488	\$50,896	\$52,347
3	\$43,906	\$47,580	\$50,195	\$51,598	\$52,883	\$54,327	\$55,887
4	\$46,431	\$50,735	\$53,568	\$55,024	\$56,385	\$57,847	\$59,505
5	\$49,129	\$54,323	\$57,015	\$58,585	\$59,968	\$61,491	\$63,148
6	\$51,827	\$57,156	\$60,617	\$62,188	\$63,612	\$65,161	\$66,924
7	\$54,566	\$60,820	\$64,225	\$65,919	\$67,339	\$68,923	\$70,733
8	\$57,426	\$64,100	\$67,869	\$69,803	\$71,331	\$73,109	\$75,147
9	\$60,316	\$67,350	\$71,570	\$73,687	\$75,256	\$77,346	\$79,477
<i>Step 10</i>	\$64,972	\$72,679	\$77,510	\$79,184	\$80,901	\$82,898	\$85,149
<i>1% on schedule added for HE &amp; E</i>	<b>\$65,622</b>	<b>\$73,406</b>	<b>\$78,285</b>	<b>\$79,976</b>	<b>\$81,710</b>	<b>\$83,727</b>	<b>\$86,000</b>
<i>L1</i>	\$65,621	\$73,407	\$78,285	\$79,976	\$81,711	\$83,726	\$86,000
<i>1% on schedule added for HE &amp; E</i>	<b>\$66,277</b>	<b>\$74,140</b>	<b>\$79,068</b>	<b>\$80,776</b>	<b>\$82,528</b>	<b>\$84,563</b>	<b>\$86,860</b>
<i>L2</i>	\$66,272	\$74,133	\$79,060	\$80,769	\$82,519	\$84,554	\$86,852
<i>1% on schedule added for HE &amp; E</i>	<b>\$66,934</b>	<b>\$74,874</b>	<b>\$81,351</b>	<b>\$81,577</b>	<b>\$83,344</b>	<b>\$85,400</b>	<b>\$87,721</b>

**Longevity:**

- L1\* (1% higher than step 10.) Teachers with 10 years or more years of experience  
 (Calculated from seniority date) in Ann Arbor by 9/30/17 will be placed on L1.
- L2\*\* (2% higher than step 10.) Teachers with 14 years or more years of experience  
 (Calculated from seniority date) in Ann Arbor by 9/30/17 will be placed on L2.