

**2019-2020
AAEA TEACHERS**

Step Advancement and Salary Improvement Contingent to Review in December

DEGREE / STEP	BA	BA + 30	MA	MA + 30 BA + 60W/MA 2 MA	ED. SPEC.	BA + 90/MA	PH.D.
2	\$41,342	\$45,084	\$46,899	\$48,277	\$49,488	\$50,896	\$52,347
3	\$43,906	\$47,580	\$50,195	\$51,598	\$52,883	\$54,327	\$55,887
4	\$46,431	\$50,735	\$53,568	\$55,024	\$56,385	\$57,847	\$59,505
5	\$49,129	\$54,323	\$57,015	\$58,585	\$59,968	\$61,491	\$63,148
6	\$51,827	\$57,156	\$60,617	\$62,188	\$63,612	\$65,161	\$66,924
7	\$54,566	\$60,820	\$64,225	\$65,919	\$67,339	\$68,923	\$70,733
8	\$57,426	\$64,100	\$67,869	\$69,803	\$71,331	\$73,109	\$75,147
9	\$60,316	\$67,350	\$71,570	\$73,687	\$75,256	\$77,346	\$79,477
<i>Step 10</i>	\$64,972	\$72,679	\$77,510	\$79,184	\$80,901	\$82,898	\$85,149
<i>1% on schedule added for HE & E</i>	\$65,622	\$73,406	\$78,285	\$79,976	\$81,710	\$83,727	\$86,000
<i>L1</i>	\$65,621	\$73,407	\$78,285	\$79,976	\$81,711	\$83,726	\$86,000
<i>1% on schedule added for HE & E</i>	\$66,277	\$74,140	\$79,068	\$80,776	\$82,528	\$84,563	\$86,860
<i>L2</i>	\$66,272	\$74,133	\$79,060	\$80,769	\$82,519	\$84,554	\$86,852
<i>1% on schedule added for HE & E</i>	\$66,934	\$74,874	\$81,351	\$81,577	\$83,344	\$85,400	\$87,721

Longevity:

- L1* (1% higher than step 10.) Teachers with 10 years or more years of experience
(Calculated from seniority date) in Ann Arbor by 9/30/17 will be placed on L1.
- L2** (2% higher than step 10.) Teachers with 14 years or more years of experience
(Calculated from seniority date) in Ann Arbor by 9/30/17 will be placed on L2.