

**2020-2021
AAEA TEACHERS**

**1/2 Step Value; 2% on Steps 10, L1, L2
Eliminate Current Step 2 and Add New Step between current 9 and 10**

DEGREE / STEP	BA	BA + 30	MA	MA + 30 BA + 60W/MA 2 MA	ED. SPEC.	BA + 90/MA	PH.D.
Step 3	\$43,906	\$47,580	\$50,195	\$51,598	\$52,883	\$54,327	\$55,887
Step 3.5	\$45,169	\$49,158	\$51,882	\$53,311	\$54,634	\$56,087	\$57,696
Step 4	\$46,431	\$50,735	\$53,568	\$55,024	\$56,385	\$57,847	\$59,505
Step 4.5	\$47,780	\$52,529	\$55,292	\$56,805	\$58,177	\$59,669	\$61,327
Step 5	\$49,129	\$54,323	\$57,015	\$58,585	\$59,968	\$61,491	\$63,148
Step 5.5	\$50,478	\$55,740	\$58,816	\$60,386	\$61,790	\$63,326	\$65,036
Step 6	\$51,827	\$57,156	\$60,617	\$62,188	\$63,612	\$65,161	\$66,924
Step 6.5	\$53,197	\$58,988	\$62,421	\$64,053	\$65,476	\$67,042	\$68,829
Step 7	\$54,566	\$60,820	\$64,225	\$65,919	\$67,339	\$68,923	\$70,733
Step 7.5	\$55,996	\$62,460	\$66,047	\$67,861	\$69,335	\$71,016	\$72,940
Step 8	\$57,426	\$64,100	\$67,869	\$69,803	\$71,331	\$73,109	\$75,147
Step 8.5	\$58,871	\$65,725	\$69,720	\$71,745	\$73,294	\$75,228	\$77,312
Step 9	\$60,316	\$67,350	\$71,570	\$73,687	\$75,256	\$77,346	\$79,477
Step 9.5	\$61,805	\$69,046	\$73,443	\$75,457	\$77,072	\$79,149	\$81,321
Step 10 (new)	\$63,294	\$70,742	\$75,315	\$77,227	\$78,888	\$80,951	\$83,165
Step 11 (new) previous Step 10	\$66,271	\$74,133	\$79,060	\$80,768	\$82,519	\$84,556	\$86,852
Step 11 (new) previous Step 10 w/HE & E (1% addition)	\$66,934	\$74,874	\$79,851	\$81,576	\$83,344	\$85,402	\$87,721
L1	\$66,934	\$74,874	\$79,851	\$81,576	\$83,344	\$85,402	\$87,721
L1 w/HE & E (1% addition)	\$67,603	\$75,623	\$80,650	\$82,392	\$84,177	\$86,256	\$88,598
L2	\$67,596	\$75,616	\$81,391	\$82,383	\$84,169	\$86,247	\$88,589
L2 w/HE & E (1% addition)	\$68,272	\$76,372	\$82,955	\$83,207	\$85,011	\$87,109	\$89,475

HE = Highly Effective; E = Effective

The value of MA L2 includes additional \$750 per the 2017/18 Collective Bargaining Agreement

Longevity:

L1 and L2 to be paid in accordance with MOA dated 1/28/2021