

**Tentative Agreement between
Ann Arbor Public Schools and the AAEA
June 28, 2022**

2022-2023
AAEA TEACHERS

DRAFT 6-7-2022

1% increase from 2021/22; 1 Step Movement

DEGREE / STEP	BA	BA + 30	MA	MA + 30 or BA + 60W/MA or 2 MA	ED. SPEC.	BA + 90/MA	PH.D.
Step 3	\$44,345	\$48,056	\$50,697	\$52,114	\$53,412	\$54,871	\$56,447
Step 4	\$46,896	\$51,243	\$54,105	\$55,575	\$56,950	\$58,426	\$60,101
Step 5	\$49,621	\$54,867	\$57,585	\$59,171	\$60,568	\$62,106	\$63,780
Step 6	\$52,346	\$57,728	\$61,224	\$62,810	\$64,248	\$65,813	\$67,593
Step 7	\$55,112	\$61,429	\$64,868	\$66,578	\$68,013	\$69,613	\$71,441
Step 8	\$58,000	\$64,741	\$68,548	\$70,502	\$72,045	\$73,840	\$75,899
Step 9	\$60,920	\$68,024	\$72,286	\$74,424	\$76,009	\$78,120	\$80,272
Step 10	\$63,927	\$71,450	\$76,069	\$78,000	\$79,677	\$81,761	\$83,997
Step 11	\$68,272	\$76,373	\$81,448	\$83,207	\$85,011	\$87,110	\$89,475
<i>1% on schedule added for HE & E</i>	\$68,955	\$77,137	\$82,263	\$84,040	\$85,862	\$87,982	\$90,370
L1	\$68,955	\$77,137	\$82,263	\$84,040	\$85,862	\$87,982	\$90,370
<i>1% on schedule added for HE & E</i>	\$69,645	\$77,909	\$83,086	\$84,881	\$86,721	\$88,862	\$91,274
L2	\$69,638	\$77,901	\$83,827	\$84,872	\$86,712	\$88,853	\$91,265
<i>1% on schedule added for HE & E</i>	\$70,335	\$78,681	\$84,666	\$85,721	\$87,580	\$89,742	\$92,178

HE = Highly Effective; E = Effective

The value of MA L2 includes additional \$750 per the 2017/18 Collective Bargaining Agreement

Longevity:

Placement on L1 and L2 for the 2022/23 school year to be determined by committee

Those poised for step movement to L1 and L2 will advance.