

**2015 - 2016 SALARY SCHEDULE
AAEA TEACHERS**

| DEGREE / STEP | BA | BA + 30 | MA | MA + 30 60W/MA | BA + 2 MA | ED. SPEC. | BA + 90/MA | PH.D. |
|---------------------------------|-----------------|-----------------|-----------------|-------------------|-----------------|-----------------|-----------------|-------|
| 1 | \$38,354 | \$41,761 | \$43,203 | \$44,556 | \$45,739 | \$47,022 | \$48,421 | |
| 50% of Step | \$39,644 | \$43,200 | \$44,819 | \$46,178 | \$47,369 | \$48,707 | \$50,125 | |
| 2 | \$40,933 | \$44,638 | \$46,435 | \$47,799 | \$48,998 | \$50,392 | \$51,829 | |
| 50% of Step | \$42,202 | \$45,874 | \$48,067 | \$49,443 | \$50,679 | \$52,091 | \$53,582 | |
| 3 | \$43,471 | \$47,109 | \$49,698 | \$51,087 | \$52,359 | \$53,789 | \$55,334 | |
| 50% of Step | \$44,721 | \$48,671 | \$51,368 | \$52,783 | \$54,093 | \$55,532 | \$57,125 | |
| 4 | \$45,971 | \$50,233 | \$53,038 | \$54,479 | \$55,827 | \$57,274 | \$58,916 | |
| 50% of Step | \$47,307 | \$52,009 | \$54,744 | \$56,242 | \$57,601 | \$59,078 | \$60,720 | |
| 5 | \$48,643 | \$53,785 | \$56,450 | \$58,005 | \$59,374 | \$60,882 | \$62,523 | |
| 50% of Step | \$49,979 | \$55,188 | \$58,234 | \$59,789 | \$61,178 | \$62,699 | \$64,392 | |
| 6 | \$51,314 | \$56,590 | \$60,017 | \$61,572 | \$62,982 | \$64,516 | \$66,261 | |
| 50% of Step | \$52,670 | \$58,404 | \$61,803 | \$63,419 | \$64,827 | \$66,379 | \$68,147 | |
| 7 | \$54,026 | \$60,218 | \$63,589 | \$65,266 | \$66,672 | \$68,241 | \$70,033 | |
| 50% of Step | \$55,442 | \$61,842 | \$65,393 | \$67,189 | \$68,649 | \$70,313 | \$72,218 | |
| 8 | \$56,857 | \$63,465 | \$67,197 | \$69,112 | \$70,625 | \$72,385 | \$74,403 | |
| 50% of Step | \$58,288 | \$65,074 | \$69,029 | \$71,035 | \$72,568 | \$74,483 | \$76,547 | |
| 9 | \$59,719 | \$66,683 | \$70,861 | \$72,957 | \$74,511 | \$76,580 | \$78,690 | |
| 50% of Step | \$61,706 | \$68,965 | \$73,422 | \$75,291 | \$76,909 | \$78,922 | \$81,081 | |
| 10 | \$63,692 | \$71,247 | \$75,983 | \$77,624 | \$79,307 | \$81,264 | \$83,471 | |
| Step 10 1% on schedule added | \$64,329 | \$71,959 | \$76,743 | \$78,400 | \$80,100 | \$82,077 | \$84,306 | |
| L1 1% on schedule added | \$64,971 | \$72,680 | \$77,510 | \$79,184 | \$80,902 | \$82,897 | \$85,149 | |
| L2 (1%) 1% on schedule added | \$65,616 | \$73,399 | \$78,277 | \$79,969 | \$81,702 | \$83,717 | \$85,992 | |

Longevity:

L1* (1% higher than step 10.) Teachers with 10 years or more years of experience
(Calculated from seniority date) in Ann Arbor by 9/30/13 will be placed on L1.

L2** (2% higher than step 10.) Teachers with 14 years or more years of experience
(Calculated from seniority date) in Ann Arbor by 9/30/13 will be placed on L2.