

**2016-2017 SALARY SCHEDULE**

**AAEA TEACHERS**

Elimination of Step 1 from 2015-2016 Schedule and 1% on schedule, all steps

Reflecting 1/2 step figures in effect for first 55 days of 2016-2017 contract

DEGREE / STEP	BA	BA + 30	MA	MA + 30 60W/MA	BA + 2 MA	ED. SPEC.	BA + 90/MA	PH.D.
2	\$41,342	\$45,084	\$46,899	\$48,277	\$49,488	\$50,896	\$52,347	
50% of Step	<b>\$42,624</b>	<b>\$46,332</b>	<b>\$48,547</b>	<b>\$49,937</b>	<b>\$51,185</b>	<b>\$52,611</b>	<b>\$54,117</b>	
3	\$43,906	\$47,580	\$50,195	\$51,598	\$52,883	\$54,327	\$55,887	
50% of Step	<b>\$45,168</b>	<b>\$49,158</b>	<b>\$51,882</b>	<b>\$53,311</b>	<b>\$54,634</b>	<b>\$56,087</b>	<b>\$57,696</b>	
4	\$46,431	\$50,735	\$53,568	\$55,024	\$56,385	\$57,847	\$59,505	
50% of Step	<b>\$47,780</b>	<b>\$52,529</b>	<b>\$55,291</b>	<b>\$56,804</b>	<b>\$58,177</b>	<b>\$59,669</b>	<b>\$61,327</b>	
5	\$49,129	\$54,323	\$57,015	\$58,585	\$59,968	\$61,491	\$63,148	
50% of Step	<b>\$50,478</b>	<b>\$55,739</b>	<b>\$58,816</b>	<b>\$60,386</b>	<b>\$61,790</b>	<b>\$63,326</b>	<b>\$65,036</b>	
6	\$51,827	\$57,156	\$60,617	\$62,188	\$63,612	\$65,161	\$66,924	
50% of Step	<b>\$53,197</b>	<b>\$58,988</b>	<b>\$62,421</b>	<b>\$64,053</b>	<b>\$65,475</b>	<b>\$67,042</b>	<b>\$68,828</b>	
7	\$54,566	\$60,820	\$64,225	\$65,919	\$67,339	\$68,923	\$70,733	
50% of Step	<b>\$55,996</b>	<b>\$62,460</b>	<b>\$66,047</b>	<b>\$67,861</b>	<b>\$69,335</b>	<b>\$71,016</b>	<b>\$72,940</b>	
8	\$57,426	\$64,100	\$67,869	\$69,803	\$71,331	\$73,109	\$75,147	
50% of Step	<b>\$58,871</b>	<b>\$65,725</b>	<b>\$69,719</b>	<b>\$71,745</b>	<b>\$73,294</b>	<b>\$75,227</b>	<b>\$77,312</b>	
9	\$60,316	\$67,350	\$71,570	\$73,687	\$75,256	\$77,346	\$79,477	
50% of Step 10	<b>\$62,644</b>	<b>\$70,014</b>	<b>\$74,540</b>	<b>\$76,435</b>	<b>\$78,079</b>	<b>\$80,122</b>	<b>\$82,313</b>	
Step 10 1% on schedule added	<b>\$64,972</b>	<b>\$72,679</b>	<b>\$77,510</b>	<b>\$79,184</b>	<b>\$80,901</b>	<b>\$82,898</b>	<b>\$85,149</b>	
L1 1% on schedule added	<b>\$65,621</b>	<b>\$73,407</b>	<b>\$78,285</b>	<b>\$79,976</b>	<b>\$81,711</b>	<b>\$83,726</b>	<b>\$86,000</b>	
L2 1% on schedule added	<b>\$66,272</b>	<b>\$74,133</b>	<b>\$79,060</b>	<b>\$80,769</b>	<b>\$82,519</b>	<b>\$84,554</b>	<b>\$86,852</b>	

**Longevity:**

L1\* (1% higher than step 10.) Teachers with 10 years or more years of experience (Calculated from seniority date) in Ann Arbor by 9/30/16 will be placed on L1.

L2\*\* (2% higher than step 10.) Teachers with 14 years or more years of experience (Calculated from seniority date) in Ann Arbor by 9/30/16 will be placed on L2.