

2018-2019 OFFICE PROFESSIONAL SALARY SCHEDULE - 12 MONTH EMPLOYEES

FULL STEP MOVEMENT ALL STEPS; AND 0.75% INCREASE FOR STEPS 5, L1 & L2, L3 ABOVE 2017/18 SALARY SCHEDULE, PER AAEA/OP CONTRACT NEGOTIATIONS. CALENDAR BASED ON 260 DAYS - 6 UNPAID DAYS = 254

Updated February 2019 * since the audited student enrollment headcount was equal to or greater than 250 students compared to the previous years' audited fall enrollment headcount, all steps on the salary schedules will be increased by 0.5%. This increase will be paid retroactively back to July 1.

CLASS	STEP	2018/19 HOURLY Revised 02-2019	2018/19 ANNUAL
			Days 254
C	1	14.75	29,972.00
C	2	15.52	31,536.64
C	3	16.25	33,020.00
C	4	17.07	34,686.24
C	5	18.43	37,449.76
C	L1(8)	18.77	38,140.64
C	L2(11)	19.18	38,973.76
C	L3(14)	19.56	39,745.92
D	1	15.75	32,004.00
D	2	16.58	33,690.56
D	3	17.41	35,377.12
D	4	18.24	37,063.68
D	5	19.67	39,969.44
D	L1(8)	20.06	40,761.92
D	L2(11)	20.41	41,473.12
D	L3(14)	20.87	42,407.84
T	1	16.84	34,218.88
T	2	17.69	35,946.08
T	3	18.58	37,754.56
T	4	19.53	39,684.96
T	5	20.98	42,631.36
T	L1(8)	21.43	43,545.76
T	L2(11)	21.85	44,399.20
T	L3(14)	22.26	45,232.32
Z	1	18.01	36,596.32
Z	2	18.83	38,262.56
Z	3	19.83	40,294.56
Z	4	20.82	42,306.24
Z	5	22.40	45,516.80
Z	L1(8)	22.86	46,451.52
Z	L2(11)	23.31	47,365.92
Z	L3(14)	23.78	48,320.96

L1: All employees with eight (8) to eleven (11) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 5

L2: All employees with eleven (11) to fourteen (14) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 11.

L3: All employees with fourteen (14) plus years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 14.

2018-2019 OFFICE PROFESSIONAL SALARY SCHEDULE - 10+ MONTH EMPLOYEES

FULL STEP MOVEMENT ALL STEPS; AND 0.75% INCREASE FOR CLASSES C-Z ON STEPS 5, L1 & L2, L3 ABOVE 17-18 SALARY SCHEDULE, PER AAEA/OP CONTRACT NEGOTIATIONS. CALENDAR BASED ON 260 DAYS - 49 UNPAID DAYS = 211

Updated February 2019 * since the audited student enrollment headcount was equal to or greater than 250 students compared to the previous years' audited fall enrollment headcount, all steps on the salary schedules will be increased by 0.5%. This increase will be paid retroactively back to July 1.

CLASS	STEP	REVISED 2018/19 Hourly	DAYS 211	Hired Before 7/1/04			Hired After 6/30/04	
				221	224.33	227.67	219.34	223.5
				1 day/Mo 10(1)	1.333 Day/Mo 13.33(2)	1.667 Day/Mo 16.67(3)	0.8334 Day/Mo 8.34(4)	1.25 Day/Mo 12.5(5)
			ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS	PAID DAYS	PAID DAYS
B	1	13.07	varies by hours	varies by hours	varies by hours	varies by hours	varies by hours	varies by hours
B	2	13.46						
B	3	13.86						
B	4	14.28						
B	5	14.75						
B	L1(8)	15.04						
B	L2(11)	15.35						
B	L3(14)	15.66						
C	1	14.75	24,898.00	26,078.00	26,470.94	26,865.06	25,882.12	26,373.00
C	2	15.52	26,197.76	27,439.36	27,852.81	28,267.51	27,233.25	27,749.76
C	3	16.25	27,430.00	28,730.00	29,162.90	29,597.10	28,514.20	29,055.00
C	4	17.07	28,814.16	30,179.76	30,634.50	31,090.62	29,953.07	30,521.16
C	5	18.43	31,109.84	32,584.24	33,075.22	33,567.66	32,339.49	32,952.84
C	L1(8)	18.77	31,683.76	33,185.36	33,685.39	34,186.93	32,936.09	33,560.76
C	L2(11)	19.18	32,375.84	33,910.24	34,421.20	34,933.68	33,655.53	34,293.84
C	L3(14)	19.56	33,017.28	34,582.08	35,103.16	35,625.80	34,322.32	34,973.28
D	1	15.75	26,586.00	27,846.00	28,265.58	28,686.42	27,636.84	28,161.00
D	2	16.58	27,987.04	29,313.44	29,755.13	30,198.15	29,093.26	29,645.04
D	3	17.41	29,388.08	30,780.88	31,244.68	31,709.88	30,549.68	31,129.08
D	4	18.24	30,789.12	32,248.32	32,734.23	33,221.61	32,006.09	32,613.12
D	5	19.67	33,202.96	34,776.56	35,300.57	35,826.15	34,515.34	35,169.96
D	L1(8)	20.06	33,861.28	35,466.08	36,000.48	36,536.48	35,199.68	35,867.28
D	L2(11)	20.41	34,452.08	36,084.88	36,628.60	37,173.96	35,813.84	36,493.08
D	L3(14)	20.87	35,228.56	36,898.16	37,454.14	38,011.78	36,621.01	37,315.56
T	1	16.84	28,425.92	29,773.12	30,221.74	30,671.70	29,549.48	30,109.92
T	2	17.69	29,860.72	31,275.92	31,747.18	32,219.86	31,041.00	31,629.72
T	3	18.58	31,363.04	32,849.44	33,344.41	33,840.87	32,602.70	33,221.04
T	4	19.53	32,966.64	34,529.04	35,049.32	35,571.16	34,269.68	34,919.64
T	5	20.98	35,414.24	37,092.64	37,651.55	38,212.13	36,814.03	37,512.24
T	L1(8)	21.43	36,173.84	37,888.24	38,459.14	39,031.74	37,603.65	38,316.84
T	L2(11)	21.85	36,882.80	38,630.80	39,212.88	39,796.72	38,340.63	39,067.80
T	L3(14)	22.26	37,574.88	39,355.68	39,948.69	40,543.47	39,060.07	39,800.88
Z	1	18.01	30,400.88	31,841.68	32,321.47	32,802.69	31,602.51	32,201.88
Z	2	18.83	31,785.04	33,291.44	33,793.07	34,296.21	33,041.38	33,668.04
Z	3	19.83	33,473.04	35,059.44	35,587.71	36,117.57	34,796.10	35,456.04
Z	4	20.82	35,144.16	36,809.76	37,364.40	37,920.72	36,533.27	37,226.16
Z	5	22.40	37,811.20	39,603.20	40,199.94	40,798.46	39,305.73	40,051.20
Z	L1(8)	22.86	38,587.68	40,416.48	41,025.47	41,636.29	40,112.90	40,873.68
Z	L2(11)	23.31	39,347.28	41,212.08	41,833.06	42,455.90	40,902.52	41,678.28
Z	L3(14)	23.78	40,140.64	42,043.04	42,676.54	43,311.94	41,727.24	42,518.64

L1: All employees with eight (8) to eleven (11) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 5

L2: All employees with eleven (11) to fourteen (14) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 11.

L3: All employees with fourteen (14) plus years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 14.

2018-2019 OFFICE PROFESSIONAL SALARY SCHEDULE - 10 MONTH EMPLOYEES

FULL STEP MOVEMENT ALL STEPS; AND 0.75% INCREASE FOR CLASSES C-Z ON STEPS 5, L1 & L2, L3 ABOVE 17-18 SALARY SCHEDULE, PER AAEA/OP CONTRACT NEGOTIATIONS. CALENDAR BASED ON 260 DAYS - 49 UNPAID DAYS = 211

Updated February 2019 * since the audited student enrollment headcount was equal to or greater than 250 students compared to the previous years' audited fall enrollment headcount, all steps on the salary schedules will be increased by 0.5%. This increase will be paid retroactively back to July 1.

CLASS	STEP	REVISED 2018/19 Hourly	Hired Before 7/1/04				Hired After 6/30/04	
			DAYS 201	211	214.33	217.67	209.34	213.5
			ANNUAL	1 day/Mo 10(1)	1.333 Day/Mo 13.33(2)	1.667 Day/Mo 16.67(3)	0.8334 Day/Mo 8.34(4)	1.25 Day/Mo 12.5(5)
C	1	14.75	23,718.00	24,898.00	25,290.94	25,685.06	24,702.12	25,193.00
C	2	15.52	24,956.16	26,197.76	26,611.21	27,025.91	25,991.65	26,508.16
C	3	16.25	26,130.00	27,430.00	27,862.90	28,297.10	27,214.20	27,755.00
C	4	17.07	27,448.56	28,814.16	29,268.90	29,725.02	28,587.47	29,155.56
C	5	18.43	29,635.44	31,109.84	31,600.82	32,093.26	30,865.09	31,478.44
C	L1(8)	18.77	30,182.16	31,683.76	32,183.79	32,685.33	31,434.49	32,059.16
C	L2(11)	19.18	30,841.44	32,375.84	32,886.80	33,399.28	32,121.13	32,759.44
C	L3(14)	19.56	31,452.48	33,017.28	33,538.36	34,061.00	32,757.52	33,408.48
D	1	15.75	25,326.00	26,586.00	27,005.58	27,426.42	26,376.84	26,901.00
D	2	16.58	26,660.64	27,987.04	28,428.73	28,871.75	27,766.86	28,318.64
D	3	17.41	27,995.28	29,388.08	29,851.88	30,317.08	29,156.88	29,736.28
D	4	18.24	29,329.92	30,789.12	31,275.03	31,762.41	30,546.89	31,153.92
D	5	19.67	31,629.36	33,202.96	33,726.97	34,252.55	32,941.74	33,596.36
D	L1(8)	20.06	32,256.48	33,861.28	34,395.68	34,931.68	33,594.88	34,262.48
D	L2(11)	20.41	32,819.28	34,452.08	34,995.80	35,541.16	34,181.04	34,860.28
D	L3(14)	20.87	33,558.96	35,228.56	35,784.54	36,342.18	34,951.41	35,645.96
T	1	16.84	27,078.72	28,425.92	28,874.54	29,324.50	28,202.28	28,762.72
T	2	17.69	28,445.52	29,860.72	30,331.98	30,804.66	29,625.80	30,214.52
T	3	18.58	29,876.64	31,363.04	31,858.01	32,354.47	31,116.30	31,734.64
T	4	19.53	31,404.24	32,966.64	33,486.92	34,008.76	32,707.28	33,357.24
T	5	20.98	33,735.84	35,414.24	35,973.15	36,533.73	35,135.63	35,833.84
T	L1(8)	21.43	34,459.44	36,173.84	36,744.74	37,317.34	35,889.25	36,602.44
T	L2(11)	21.85	35,134.80	36,882.80	37,464.88	38,048.72	36,592.63	37,319.80
T	L3(14)	22.26	35,794.08	37,574.88	38,167.89	38,762.67	37,279.27	38,020.08
Z	1	18.01	28,960.08	30,400.88	30,880.67	31,361.89	30,161.71	30,761.08
Z	2	18.83	30,278.64	31,785.04	32,286.67	32,789.81	31,534.98	32,161.64
Z	3	19.83	31,886.64	33,473.04	34,001.31	34,531.17	33,209.70	33,869.64
Z	4	20.82	33,478.56	35,144.16	35,698.80	36,255.12	34,867.67	35,560.56
Z	5	22.40	36,019.20	37,811.20	38,407.94	39,006.46	37,513.73	38,259.20
Z	L1(8)	22.86	36,758.88	38,587.68	39,196.67	39,807.49	38,284.10	39,044.88
Z	L2(11)	23.31	37,482.48	39,347.28	39,968.26	40,591.10	39,037.72	39,813.48
Z	L3(14)	23.78	38,238.24	40,140.64	40,774.14	41,409.54	39,824.84	40,616.24

- L1: All employees with eight (8) to eleven (11) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 5
- L2: All employees with eleven (11) to fourteen (14) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 14
- L3: All employees with fourteen (14) plus years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 14.

2018-2019 OFFICE PROFESSIONAL SALARY SCHEDULE - 9 MONTH EMPLOYEES

FULL STEP MOVEMENT ALL STEPS; AND 0.75% INCREASE FOR CLASSES C-Z ON STEPS 5, L1 & L2, L3 ABOVE 17-18 SALARY SCHEDULE, PER AAEA/OP CONTRACT NEGOTIATIONS. CALENDAR BASED ON 260 DAYS - 49 UNPAID DAYS = 211

Updated February 2019 * since the audited student enrollment headcount was equal to or greater than 250 students compared to the previous years' audited fall enrollment headcount, all steps on the salary schedules will be increased by 0.5%. This increase will be paid retroactively back to July 1.

CLASS	STEP	REVISED 2018/19 Hourly	Hired Before 7/1/04			Hired After 6/30/04		
			DAYS 193	202	205	208	200.506	204.25
				1 day/Mo 9(1)	1.333 Day/Mo 12(2)	1.667 Day/Mo 15(3)	0.8334 Day/Mo 7.506(4)	1.25 Day/Mo 11.25(5)
ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS	PAID DAYS	PAID DAYS			
C	1	14.75	22,774.00	23,836.00	24,190.00	24,544.00	23,659.71	24,101.50
C	2	15.52	23,962.88	25,080.32	25,452.80	25,825.28	24,894.82	25,359.68
C	3	16.25	25,090.00	26,260.00	26,650.00	27,040.00	26,065.78	26,552.50
C	4	17.07	26,356.08	27,585.12	27,994.80	28,404.48	27,381.10	27,892.38
C	5	18.43	28,455.92	29,782.88	30,225.20	30,667.52	29,562.60	30,114.62
C	L1(8)	18.77	28,980.88	30,332.32	30,782.80	31,233.28	30,107.98	30,670.18
C	L2(11)	19.18	29,613.92	30,994.88	31,455.20	31,915.52	30,765.64	31,340.12
C	L3(14)	19.56	30,200.64	31,608.96	32,078.40	32,547.84	31,375.18	31,961.04
D	1	15.75	24,318.00	25,452.00	25,830.00	26,208.00	25,263.76	25,735.50
D	2	16.58	25,599.52	26,793.28	27,191.20	27,589.12	26,595.12	27,091.72
D	3	17.41	26,881.04	28,134.56	28,552.40	28,970.24	27,926.48	28,447.94
D	4	18.24	28,162.56	29,475.84	29,913.60	30,351.36	29,257.84	29,804.16
D	5	19.67	30,370.48	31,786.72	32,258.80	32,730.88	31,551.62	32,140.78
D	L1(8)	20.06	30,972.64	32,416.96	32,898.40	33,379.84	32,177.20	32,778.04
D	L2(11)	20.41	31,513.04	32,982.56	33,472.40	33,962.24	32,738.62	33,349.94
D	L3(14)	20.87	32,223.28	33,725.92	34,226.80	34,727.68	33,476.48	34,101.58
T	1	16.84	26,000.96	27,213.44	27,617.60	28,021.76	27,012.17	27,516.56
T	2	17.69	27,313.36	28,587.04	29,011.60	29,436.16	28,375.61	28,905.46
T	3	18.58	28,687.52	30,025.28	30,471.20	30,917.12	29,803.21	30,359.72
T	4	19.53	30,154.32	31,560.48	32,029.20	32,497.92	31,327.06	31,912.02
T	5	20.98	32,393.12	33,903.68	34,407.20	34,910.72	33,652.93	34,281.32
T	L1(8)	21.43	33,087.92	34,630.88	35,145.20	35,659.52	34,374.75	35,016.62
T	L2(11)	21.85	33,736.40	35,309.60	35,834.00	36,358.40	35,048.45	35,702.90
T	L3(14)	22.26	34,369.44	35,972.16	36,506.40	37,040.64	35,706.11	36,372.84
Z	1	18.01	27,807.44	29,104.16	29,536.40	29,968.64	28,888.90	29,428.34
Z	2	18.83	29,073.52	30,429.28	30,881.20	31,333.12	30,204.22	30,768.22
Z	3	19.83	30,617.52	32,045.28	32,521.20	32,997.12	31,808.27	32,402.22
Z	4	20.82	32,146.08	33,645.12	34,144.80	34,644.48	33,396.28	34,019.88
Z	5	22.40	34,585.60	36,198.40	36,736.00	37,273.60	35,930.68	36,601.60
Z	L1(8)	22.86	35,295.84	36,941.76	37,490.40	38,039.04	36,668.54	37,353.24
Z	L2(11)	23.31	35,990.64	37,668.96	38,228.40	38,787.84	37,390.36	38,088.54
Z	L3(14)	23.78	36,716.32	38,428.48	38,999.20	39,569.92	38,144.26	38,856.52

- L1: All employees with eight (8) to eleven (11) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 5
- L2: All employees with eleven (11) to fourteen (14) years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 11.
- L3: All employees with fourteen (14) plus years of service as of 12/31/2017 shall receive additional compensation as indicated in Step 14.