

**2020/21 OFFICE PROFESSIONAL SALARY SCHEDULE
12 MONTH EMPLOYEES**

- ½ Step Advancement
- 1.5% to Steps 5, L1, L2, L3

CLASS	STEP	2020/21 Annual	
		2020/21 Hourly	Days 254
C	1	14.75	29,972.00
C	1b	15.14	30,754.32
C	2	15.52	31,536.64
C	2b	15.89	32,278.32
C	3	16.25	33,020.00
C	3b	16.66	33,853.12
C	4	17.07	34,686.24
C	4b	17.89	36,352.48
C	5	18.71	38,018.72
C	L1(8)	19.05	38,709.60
C	L2(11)	19.47	39,563.04
C	L3(14)	19.85	40,335.20
D	1	15.75	32,004.00
D	1b	16.17	32,847.28
D	2	16.58	33,690.56
D	2b	17.00	34,533.84
D	3	17.41	35,377.12
D	3b	17.83	36,220.40
D	4	18.24	37,063.68
D	4b	19.11	38,821.36
D	5	19.97	40,579.04
D	L1(8)	20.36	41,371.52
D	L2(11)	20.72	42,103.04
D	L3(14)	21.18	43,037.76
T	1	16.84	34,218.88
T	1b	17.27	35,082.48
T	2	17.69	35,946.08
T	2b	18.14	36,850.32
T	3	18.58	37,754.56
T	3b	19.06	38,719.76
T	4	19.53	39,684.96
T	4b	20.41	41,473.12
T	5	21.29	43,261.28
T	L1(8)	21.75	44,196.00
T	L2(11)	22.18	45,069.76
T	L3(14)	22.59	45,902.88
Z	1	18.01	36,596.32
Z	1b	18.42	37,429.44
Z	2	18.83	38,262.56
Z	2b	19.33	39,278.56
Z	3	19.83	40,294.56
Z	3b	20.33	41,300.40
Z	4	20.82	42,306.24
Z	4b	21.78	44,256.96
Z	5	22.74	46,207.68
Z	L1(8)	23.20	47,142.40
Z	L2(11)	23.66	48,077.12
Z	L3(14)	24.14	49,052.48

L1: All employees with eight (8) to eleven (11) years of service as of 9/30/2017 shall receive additional compensation
L2: All employees with eleven (11) to fourteen (14) years of service as of 9/30/2017 shall receive additional compensation
L3: All employees with fourteen (14) plus years of service as of 9/30/2017 shall receive additional compensation as in

2020/21 OFFICE PROFESSIONAL SALARY SCHEDULE - 10+ MONTH EMPLOYEES

- ½ Step Advancement
- 1.5% to Steps 5, L1, L2, L3

CLASS	STEP	2020/21 Hourly	BASE	Hired Before 7/1/0	Hired After 6/30/04	
				227.67	219.34	223.5
			DAYS 211	1.667 Day/Mo 16.67(3)	0.8334 Day/Mo 8.34(4)	1.25 Day/Mo 12.5(5)
			ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS
B	1	13.07				
B	1b	13.27				
B	2	13.46				
B	2b	13.66				
B	3	13.86				
B	3b	14.07				
B	4	14.28				
B	4b	14.63				
B	5	14.97				
B	L1(8)	15.27				
B	L2(11)	15.58				
B	L3(14)	15.89				
C	1	14.75	24,898.00	26,865.06	25,882.12	26,373.00
C	1b	15.14	25,547.88	27,566.28	26,557.69	27,061.38
C	2	15.52	26,197.76	28,267.51	27,233.25	27,749.76
C	2b	15.89	26,813.88	28,932.30	27,873.73	28,402.38
C	3	16.25	27,430.00	29,597.10	28,514.20	29,055.00
C	3b	16.66	28,122.08	30,343.86	29,233.64	29,788.08
C	4	17.07	28,814.16	31,090.62	29,953.07	30,521.16
C	4b	17.89	30,198.32	32,584.13	31,391.94	31,987.32
C	5	18.71	31,582.48	34,077.65	32,830.81	33,453.48
C	L1(8)	19.05	32,156.40	34,696.91	33,427.42	34,061.40
C	L2(11)	19.47	32,865.36	35,461.88	34,164.40	34,812.36
C	L3(14)	19.85	33,506.80	36,154.00	34,831.19	35,491.80
D	1	15.75	26,586.00	28,686.42	27,636.84	28,161.00
D	1b	16.17	27,286.52	29,442.28	28,365.05	28,903.02
D	2	16.58	27,987.04	30,198.15	29,093.26	29,645.04
D	2b	17.00	28,687.56	30,954.01	29,821.47	30,387.06
D	3	17.41	29,388.08	31,709.88	30,549.68	31,129.08
D	3b	17.83	30,088.60	32,465.74	31,277.88	31,871.10
D	4	18.24	30,789.12	33,221.61	32,006.09	32,613.12
D	4b	19.11	32,249.24	34,797.08	33,523.93	34,159.74
D	5	19.97	33,709.36	36,372.56	35,041.76	35,706.36
D	L1(8)	20.36	34,367.68	37,082.89	35,726.10	36,403.68
D	L2(11)	20.72	34,975.36	37,738.58	36,357.80	37,047.36
D	L3(14)	21.18	35,751.84	38,576.40	37,164.97	37,869.84
T	1	16.84	28,425.92	30,671.70	29,549.48	30,109.92
T	1b	17.27	29,143.32	31,445.78	30,295.24	30,869.82
T	2	17.69	29,860.72	32,219.86	31,041.00	31,629.72
T	2b	18.14	30,611.88	33,030.36	31,821.85	32,425.38
T	3	18.58	31,363.04	33,840.87	32,602.70	33,221.04
T	3b	19.06	32,164.84	34,706.01	33,436.19	34,070.34
T	4	19.53	32,966.64	35,571.16	34,269.68	34,919.64
T	4b	20.41	34,452.08	37,173.96	35,813.84	36,493.08
T	5	21.29	35,937.52	38,776.75	37,357.99	38,066.52
T	L1(8)	21.75	36,714.00	39,614.58	38,165.16	38,889.00
T	L2(11)	22.18	37,439.84	40,397.76	38,919.69	39,657.84
T	L3(14)	22.59	38,131.92	41,144.52	39,639.12	40,390.92
Z	1	18.01	30,400.88	32,802.69	31,602.51	32,201.88
Z	1b	18.42	31,092.96	33,549.45	32,321.94	32,934.96
Z	2	18.83	31,785.04	34,296.21	33,041.38	33,668.04
Z	2b	19.33	32,629.04	35,206.89	33,918.74	34,562.04
Z	3	19.83	33,473.04	36,117.57	34,796.10	35,456.04
Z	3b	20.33	34,308.60	37,019.14	35,664.68	36,341.10
Z	4	20.82	35,144.16	37,920.72	36,533.27	37,226.16
Z	4b	21.78	36,764.64	39,669.22	38,217.80	38,942.64
Z	5	22.74	38,385.12	41,417.73	39,902.33	40,659.12
Z	L1(8)	23.20	39,161.60	42,255.55	40,709.50	41,481.60
Z	L2(11)	23.66	39,938.08	43,093.38	41,516.68	42,304.08
Z	L3(14)	24.14	40,748.32	43,967.63	42,358.94	43,162.32

L1: All employees with eight (8) to eleven (11) years of service as of 9/30/2017 shall receive additional compensation as indicated in Step L2:
 L2: All employees with eleven (11) to fourteen (14) years of service as of 9/30/2017 shall receive additional compensation as indicated in Step L3:
 L3: All employees with fourteen (14) plus years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 14.

2020/21 OFFICE PROFESSIONAL SALARY SCHEDULE - 10 MONTH EMPLOYEES

- ½ Step Advancement
- 1.5% to Steps 5, L1, L2, L3

CLASS	STEP	2020/21 Hourly	BASE	Hired Before 7/1/04	Hired After 6/30/04	
			DAYS	217.67	209.34	213.5
			201	1.667 Day/Mo 16.67(3)	0.8334 Day/Mo 8.34(4)	1.25 Day/Mo 12.5(5)
			ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS
C	1	14.75	23,718.00	25,685.06	24,702.12	25,193.00
C	1b	15.14	24,337.08	26,355.48	25,346.89	25,850.58
C	2	15.52	24,956.16	27,025.91	25,991.65	26,508.16
C	2b	15.89	25,543.08	27,661.50	26,602.93	27,131.58
C	3	16.25	26,130.00	28,297.10	27,214.20	27,755.00
C	3b	16.66	26,789.28	29,011.06	27,900.84	28,455.28
C	4	17.07	27,448.56	29,725.02	28,587.47	29,155.56
C	4b	17.89	28,767.12	31,152.93	29,960.74	30,556.12
C	5	18.71	30,085.68	32,580.85	31,334.01	31,956.68
C	L1(8)	19.05	30,632.40	33,172.91	31,903.42	32,537.40
C	L2(11)	19.47	31,307.76	33,904.28	32,606.80	33,254.76
C	L3(14)	19.85	31,918.80	34,566.00	33,243.19	33,903.80
D	1	15.75	25,326.00	27,426.42	26,376.84	26,901.00
D	1b	16.17	25,993.32	28,149.08	27,071.85	27,609.82
D	2	16.58	26,660.64	28,871.75	27,766.86	28,318.64
D	2b	17.00	27,327.96	29,594.41	28,461.87	29,027.46
D	3	17.41	27,995.28	30,317.08	29,156.88	29,736.28
D	3b	17.83	28,662.60	31,039.74	29,851.88	30,445.10
D	4	18.24	29,329.92	31,762.41	30,546.89	31,153.92
D	4b	19.11	30,720.84	33,268.68	31,995.53	32,631.34
D	5	19.97	32,111.76	34,774.96	33,444.16	34,108.76
D	L1(8)	20.36	32,738.88	35,454.09	34,097.30	34,774.88
D	L2(11)	20.72	33,317.76	36,080.98	34,700.20	35,389.76
D	L3(14)	21.18	34,057.44	36,882.00	35,470.57	36,175.44
T	1	16.84	27,078.72	29,324.50	28,202.28	28,762.72
T	1b	17.27	27,762.12	30,064.58	28,914.04	29,488.62
T	2	17.69	28,445.52	30,804.66	29,625.80	30,214.52
T	2b	18.14	29,161.08	31,579.56	30,371.05	30,974.58
T	3	18.58	29,876.64	32,354.47	31,116.30	31,734.64
T	3b	19.06	30,640.44	33,181.61	31,911.79	32,545.94
T	4	19.53	31,404.24	34,008.76	32,707.28	33,357.24
T	4b	20.41	32,819.28	35,541.16	34,181.04	34,860.28
T	5	21.29	34,234.32	37,073.55	35,654.79	36,363.32
T	L1(8)	21.75	34,974.00	37,874.58	36,425.16	37,149.00
T	L2(11)	22.18	35,665.44	38,623.36	37,145.29	37,883.44
T	L3(14)	22.59	36,324.72	39,337.32	37,831.92	38,583.72
Z	1	18.01	28,960.08	31,361.89	30,161.71	30,761.08
Z	1b	18.42	29,619.36	32,075.85	30,848.34	31,461.36
Z	2	18.83	30,278.64	32,789.81	31,534.98	32,161.64
Z	2b	19.33	31,082.64	33,660.49	32,372.34	33,015.64
Z	3	19.83	31,886.64	34,531.17	33,209.70	33,869.64
Z	3b	20.33	32,682.60	35,393.14	34,038.68	34,715.10
Z	4	20.82	33,478.56	36,255.12	34,867.67	35,560.56
Z	4b	21.78	35,022.24	37,926.82	36,475.40	37,200.24
Z	5	22.74	36,565.92	39,598.53	38,083.13	38,839.92
Z	L1(8)	23.20	37,305.60	40,399.55	38,853.50	39,625.60
Z	L2(11)	23.66	38,045.28	41,200.58	39,623.88	40,411.28
Z	L3(14)	24.14	38,817.12	42,036.43	40,427.74	41,231.12

L1: All employees with eight (8) to eleven (11) years of service as of 9/30/2017 shall receive additional compensation as indicated in St
L2: All employees with eleven (11) to fourteen (14) years of service as of 9/30/2017 shall receive additional compensation as indicated in
L3: All employees with fourteen (14) plus years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 14

2020/21 OFFICE PROFESSIONAL SALARY SCHEDULE - 9 MONTH EMPLOYEES

- ½ Step Advancement
- 1.5% to Steps 5, L1, L2, L3

CLASS	STEP	2020/21 Hourly	BASE	Hired Before 7/1/04	Hired After 6/30/04	
				208	200.506	204.25
			DAYS 193	1.667 Day/Mo 15(3)	0.8334 Day/Mo 7.506(4)	1.25 Day/Mo 11.25(5)
			ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS
C	1	14.75	22,774.00	24,544.00	23,659.71	24,101.50
C	1b	15.14	23,368.44	25,184.64	24,277.27	24,730.59
C	2	15.52	23,962.88	25,825.28	24,894.82	25,359.68
C	2b	15.89	24,526.44	26,432.64	25,480.30	25,956.09
C	3	16.25	25,090.00	27,040.00	26,065.78	26,552.50
C	3b	16.66	25,723.04	27,722.24	26,723.44	27,222.44
C	4	17.07	26,356.08	28,404.48	27,381.10	27,892.38
C	4b	17.89	27,622.16	29,768.96	28,696.42	29,232.26
C	5	18.71	28,888.24	31,133.44	30,011.74	30,572.14
C	L1(8)	19.05	29,413.20	31,699.20	30,557.11	31,127.70
C	L2(11)	19.47	30,061.68	32,398.08	31,230.81	31,813.98
C	L3(14)	19.85	30,648.40	33,030.40	31,840.35	32,434.90
D	1	15.75	24,318.00	26,208.00	25,263.76	25,735.50
D	1b	16.17	24,958.76	26,898.56	25,929.44	26,413.61
D	2	16.58	25,599.52	27,589.12	26,595.12	27,091.72
D	2b	17.00	26,240.28	28,279.68	27,260.80	27,769.83
D	3	17.41	26,881.04	28,970.24	27,926.48	28,447.94
D	3b	17.83	27,521.80	29,660.80	28,592.16	29,126.05
D	4	18.24	28,162.56	30,351.36	29,257.84	29,804.16
D	4b	19.11	29,498.12	31,790.72	30,645.34	31,217.57
D	5	19.97	30,833.68	33,230.08	32,032.84	32,630.98
D	L1(8)	20.36	31,435.84	33,879.04	32,658.42	33,268.24
D	L2(11)	20.72	31,991.68	34,478.08	33,235.87	33,856.48
D	L3(14)	21.18	32,701.92	35,243.52	33,973.74	34,608.12
T	1	16.84	26,000.96	28,021.76	27,012.17	27,516.56
T	1b	17.27	26,657.16	28,728.96	27,693.89	28,211.01
T	2	17.69	27,313.36	29,436.16	28,375.61	28,905.46
T	2b	18.14	28,000.44	30,176.64	29,089.41	29,632.59
T	3	18.58	28,687.52	30,917.12	29,803.21	30,359.72
T	3b	19.06	29,420.92	31,707.52	30,565.13	31,135.87
T	4	19.53	30,154.32	32,497.92	31,327.06	31,912.02
T	4b	20.41	31,513.04	33,962.24	32,738.62	33,349.94
T	5	21.29	32,871.76	35,426.56	34,150.18	34,787.86
T	L1(8)	21.75	33,582.00	36,192.00	34,888.04	35,539.50
T	L2(11)	22.18	34,245.92	36,907.52	35,577.78	36,242.12
T	L3(14)	22.59	34,878.96	37,589.76	36,235.44	36,912.06
Z	1	18.01	27,807.44	29,968.64	28,888.90	29,428.34
Z	1b	18.42	28,440.48	30,650.88	29,546.56	30,098.28
Z	2	18.83	29,073.52	31,333.12	30,204.22	30,768.22
Z	2b	19.33	29,845.52	32,165.12	31,006.25	31,585.22
Z	3	19.83	30,617.52	32,997.12	31,808.27	32,402.22
Z	3b	20.33	31,381.80	33,820.80	32,602.28	33,211.05
Z	4	20.82	32,146.08	34,644.48	33,396.28	34,019.88
Z	4b	21.78	33,628.32	36,241.92	34,936.17	35,588.52
Z	5	22.74	35,110.56	37,839.36	36,476.05	37,157.16
Z	L1(8)	23.20	35,820.80	38,604.80	37,213.91	37,908.80
Z	L2(11)	23.66	36,531.04	39,370.24	37,951.78	38,660.44
Z	L3(14)	24.14	37,272.16	40,168.96	38,721.72	39,444.76

L1: All employees with eight (8) to eleven (11) years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 5
L2: All employees with eleven (11) to fourteen (14) years of service as of 9/30/2017 shall receive additional compensation as indicated in Ste
L3: All employees with fourteen (14) plus years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 14.