

2021/22 OFFICE PROFESSIONAL SALARY SCHEDULE - 10+ MONTH EMPLOYEES

- ½ Step Advancement
- 1.5% to Steps 5, L1, L2, L3

CLASS	STEP	2021/22 Hourly	BASE	Hired Before 7/1/0	Hired After 6/30/04	
			DAYS	227.67	219.34	223.5
			211	1.667 Day/Mo 16.67(3)	0.8334 Day/Mo 8.34(4)	1.25 Day/Mo 12.5(5)
			ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS
B	1	13.07	varies by hours	varies by hours	varies by hours	varies by hours
B	2	13.46				
B	3	13.86				
B	4	14.28				
B	5	15.19				
B	L1(8)	15.50				
B	L2(11)	15.81				
B	L3(14)	16.13				
C	1	14.75	24,898.00	26,865.06	25,882.12	26,373.00
C	2	15.52	26,197.76	28,267.51	27,233.25	27,749.76
C	3	16.25	27,430.00	29,597.10	28,514.20	29,055.00
C	4	17.07	28,814.16	31,090.62	29,953.07	30,521.16
C	5	18.99	32,055.12	34,587.63	33,322.13	33,954.12
C	L1(8)	19.34	32,645.92	35,225.10	33,936.28	34,579.92
C	L2(11)	19.76	33,354.88	35,990.07	34,673.27	35,330.88
C	L3(14)	20.15	34,013.20	36,700.40	35,357.61	36,028.20
D	1	15.75	26,586.00	28,686.42	27,636.84	28,161.00
D	2	16.58	27,987.04	30,198.15	29,093.26	29,645.04
D	3	17.41	29,388.08	31,709.88	30,549.68	31,129.08
D	4	18.24	30,789.12	33,221.61	32,006.09	32,613.12
D	5	20.27	34,215.76	36,918.97	35,568.17	36,242.76
D	L1(8)	20.67	34,890.96	37,647.51	36,270.06	36,957.96
D	L2(11)	21.03	35,498.64	38,303.20	36,901.76	37,601.64
D	L3(14)	21.50	36,292.00	39,159.24	37,726.48	38,442.00
T	1	16.84	28,425.92	30,671.70	29,549.48	30,109.92
T	2	17.69	29,860.72	32,219.86	31,041.00	31,629.72
T	3	18.58	31,363.04	33,840.87	32,602.70	33,221.04
T	4	19.53	32,966.64	35,571.16	34,269.68	34,919.64
T	5	21.61	36,477.68	39,359.59	37,919.50	38,638.68
T	L1(8)	22.08	37,271.04	40,215.63	38,744.22	39,479.04
T	L2(11)	22.51	37,996.88	40,998.81	39,498.75	40,247.88
T	L3(14)	22.93	38,705.84	41,763.78	40,235.73	40,998.84
Z	1	18.01	30,400.88	32,802.69	31,602.51	32,201.88
Z	2	18.83	31,785.04	34,296.21	33,041.38	33,668.04
Z	3	19.83	33,473.04	36,117.57	34,796.10	35,456.04
Z	4	20.82	35,144.16	37,920.72	36,533.27	37,226.16
Z	5	23.08	38,959.04	42,036.99	40,498.94	41,267.04
Z	L1(8)	23.55	39,752.40	42,893.03	41,323.66	42,107.40
Z	L2(11)	24.01	40,528.88	43,730.85	42,130.83	42,929.88
Z	L3(14)	24.50	41,356.00	44,623.32	42,990.64	43,806.00

L1: All employees with eight (8) to eleven (11) years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 5
 L2: All employees with eleven (11) to fourteen (14) years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 5
 L3: All employees with fourteen (14) plus years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 14.

2021/22 OFFICE PROFESSIONAL SALARY SCHEDULE - 10 MONTH EMPLOYEES

- ½ Step Advancement
- 1.5% to Steps 5, L1, L2, L3

CLASS	STEP	2021/22 Hourly	BASE	Hired Before 7/1/04	Hired After 6/30/04	
				217.67	209.34	213.5
			DAYS 201	1.667 Day/Mo 16.67(3)	0.8334 Day/Mo 8.34(4)	1.25 Day/Mo 12.5(5)
			ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS
C	1	14.75	23,718.00	25,685.06	24,702.12	25,193.00
C	2	15.52	24,956.16	27,025.91	25,991.65	26,508.16
C	3	16.25	26,130.00	28,297.10	27,214.20	27,755.00
C	4	17.07	27,448.56	29,725.02	28,587.47	29,155.56
C	5	18.99	30,535.92	33,068.43	31,802.93	32,434.92
C	L1(8)	19.34	31,098.72	33,677.90	32,389.08	33,032.72
C	L2(11)	19.76	31,774.08	34,409.27	33,092.47	33,750.08
C	L3(14)	20.15	32,401.20	35,088.40	33,745.61	34,416.20
D	1	15.75	25,326.00	27,426.42	26,376.84	26,901.00
D	2	16.58	26,660.64	28,871.75	27,766.86	28,318.64
D	3	17.41	27,995.28	30,317.08	29,156.88	29,736.28
D	4	18.24	29,329.92	31,762.41	30,546.89	31,153.92
D	5	20.27	32,594.16	35,297.37	33,946.57	34,621.16
D	L1(8)	20.67	33,237.36	35,993.91	34,616.46	35,304.36
D	L2(11)	21.03	33,816.24	36,620.80	35,219.36	35,919.24
D	L3(14)	21.50	34,572.00	37,439.24	36,006.48	36,722.00
T	1	16.84	27,078.72	29,324.50	28,202.28	28,762.72
T	2	17.69	28,445.52	30,804.66	29,625.80	30,214.52
T	3	18.58	29,876.64	32,354.47	31,116.30	31,734.64
T	4	19.53	31,404.24	34,008.76	32,707.28	33,357.24
T	5	21.61	34,748.88	37,630.79	36,190.70	36,909.88
T	L1(8)	22.08	35,504.64	38,449.23	36,977.82	37,712.64
T	L2(11)	22.51	36,196.08	39,198.01	37,697.95	38,447.08
T	L3(14)	22.93	36,871.44	39,929.38	38,401.33	39,164.44
Z	1	18.01	28,960.08	31,361.89	30,161.71	30,761.08
Z	2	18.83	30,278.64	32,789.81	31,534.98	32,161.64
Z	3	19.83	31,886.64	34,531.17	33,209.70	33,869.64
Z	4	20.82	33,478.56	36,255.12	34,867.67	35,560.56
Z	5	23.08	37,112.64	40,190.59	38,652.54	39,420.64
Z	L1(8)	23.55	37,868.40	41,009.03	39,439.66	40,223.40
Z	L2(11)	24.01	38,608.08	41,810.05	40,210.03	41,009.08
Z	L3(14)	24.50	39,396.00	42,663.32	41,030.64	41,846.00

- L1: All employees with eight (8) to eleven (11) years of service as of 9/30/2017 shall receive additional compensation as indicated in S
- L2: All employees with eleven (11) to fourteen (14) years of service as of 9/30/2017 shall receive additional compensation as indicated in S
- L3: All employees with fourteen (14) plus years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 1.

2021/22 OFFICE PROFESSIONAL SALARY SCHEDULE - 9 MONTH EMPLOYEES

- ½ Step Advancement
- 1.5% to Steps 5, L1, L2, L3

CLASS	STEP	2021/22 Hourly	BASE	Hired Before 7/1/04	Hired After 6/30/04	
				208	200.506	204.25
			DAYS 193	1.667 Day/Mo 15(3)	0.8334 Day/Mo 7.506(4)	1.25 Day/Mo 11.25(5)
			ANNUAL	PAID DAYS	PAID DAYS	PAID DAYS
C	1	14.75	22,774.00	24,544.00	23,659.71	24,101.50
C	2	15.52	23,962.88	25,825.28	24,894.82	25,359.68
C	3	16.25	25,090.00	27,040.00	26,065.78	26,552.50
C	4	17.07	26,356.08	28,404.48	27,381.10	27,892.38
C	5	18.99	29,320.56	31,599.36	30,460.87	31,029.66
C	L1(8)	19.34	29,860.96	32,181.76	31,022.29	31,601.56
C	L2(11)	19.76	30,509.44	32,880.64	31,695.99	32,287.84
C	L3(14)	20.15	31,111.60	33,529.60	32,321.57	32,925.10
D	1	15.75	24,318.00	26,208.00	25,263.76	25,735.50
D	2	16.58	25,599.52	27,589.12	26,595.12	27,091.72
D	3	17.41	26,881.04	28,970.24	27,926.48	28,447.94
D	4	18.24	28,162.56	30,351.36	29,257.84	29,804.16
D	5	20.27	31,296.88	33,729.28	32,514.05	33,121.18
D	L1(8)	20.67	31,914.48	34,394.88	33,155.67	33,774.78
D	L2(11)	21.03	32,470.32	34,993.92	33,733.13	34,363.02
D	L3(14)	21.50	33,196.00	35,776.00	34,487.03	35,131.00
T	1	16.84	26,000.96	28,021.76	27,012.17	27,516.56
T	2	17.69	27,313.36	29,436.16	28,375.61	28,905.46
T	3	18.58	28,687.52	30,917.12	29,803.21	30,359.72
T	4	19.53	30,154.32	32,497.92	31,327.06	31,912.02
T	5	21.61	33,365.84	35,959.04	34,663.48	35,310.74
T	L1(8)	22.08	34,091.52	36,741.12	35,417.38	36,078.72
T	L2(11)	22.51	34,755.44	37,456.64	36,107.12	36,781.34
T	L3(14)	22.93	35,403.92	38,155.52	36,780.82	37,467.62
Z	1	18.01	27,807.44	29,968.64	28,888.90	29,428.34
Z	2	18.83	29,073.52	31,333.12	30,204.22	30,768.22
Z	3	19.83	30,617.52	32,997.12	31,808.27	32,402.22
Z	4	20.82	32,146.08	34,644.48	33,396.28	34,019.88
Z	5	23.08	35,635.52	38,405.12	37,021.43	37,712.72
Z	L1(8)	23.55	36,361.20	39,187.20	37,775.33	38,480.70
Z	L2(11)	24.01	37,071.44	39,952.64	38,513.19	39,232.34
Z	L3(14)	24.50	37,828.00	40,768.00	39,299.18	40,033.00

- L1: All employees with eight (8) to eleven (11) years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 5
- L2: All employees with eleven (11) to fourteen (14) years of service as of 9/30/2017 shall receive additional compensation as indicated in Step
- L3: All employees with fourteen (14) plus years of service as of 9/30/2017 shall receive additional compensation as indicated in Step 14.