

Tentative Agreement

Ann Arbor Public Schools
And
AFSCME Local 182, Council 25 Personnel

The parties having met to discuss the current collective bargaining agreement which expires June 30, 2015 agree as follows:

1. A 1% one time off schedule payment for the 2015-2016 school year only.*
2. Continue the current financial portion of the agreement, wages and step freeze continues.
3. Salary and benefit reopener for the 2016-2017 school year. *

* The 2015-2016 agreement shall continue in effect until June 30, 2016. This agreement shall not be extended orally and it is understood that it shall expire on June 30, 2016 for the purposes of a wage and benefit reopener.

Upon written notice given on or before April 1, 2016 the parties will be specifically limited in negotiations to district pay rate and health insurance. All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay rates, compensation, or fringe benefits shall occur after June 30, 2016 unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS

AFSCME

David A. Comsa
Deputy Superintendent
Human Resource/General Counsel

Rick Redding
President

DeAngelo Malcolm
Staff Representative

Date

Date