

Group 3 - Classification C-D-E

**1.68% on-schedule increase;
step advance; Elimination of 2
furlough days.**

Step	Rate/Hr	Hours/Day	Days	Salary
1	14.29	8.00	191	\$21,835.12
2	14.73	8.00	191	\$22,507.44
3	15.14	8.00	191	\$23,133.92
4	15.61	8.00	191	\$23,852.08
5	16.10	8.00	191	\$24,600.80
L-1	16.26	8.00	191	\$24,845.28
L-2	16.42	8.00	191	\$25,089.76
1	14.29	7.50	191	\$20,470.43
2	14.73	7.50	191	\$21,100.73
3	15.14	7.50	191	\$21,688.05
4	15.61	7.50	191	\$22,361.33
5	16.10	7.50	191	\$23,063.25
L-1	16.26	7.50	191	\$23,292.45
L-2	16.42	7.50	191	\$23,521.65
1	14.29	7.00	191	\$19,105.73
2	14.73	7.00	191	\$19,694.01
3	15.14	7.00	191	\$20,242.18
4	15.61	7.00	191	\$20,870.57
5	16.10	7.00	191	\$21,525.70
L-1	16.26	7.00	191	\$21,739.62
L-2	16.42	7.00	191	\$21,953.54
1	14.29	6.50	191	\$17,741.04
2	14.73	6.50	191	\$18,287.30
3	15.14	6.50	191	\$18,796.31
4	15.61	6.50	191	\$19,379.82
5	16.10	6.50	191	\$19,988.15
L-1	16.26	6.50	191	\$20,186.79
L-2	16.42	6.50	191	\$20,385.43
1	14.29	6.70	191	\$18,286.91
2	14.73	6.70	191	\$18,849.98
3	15.14	6.70	191	\$19,374.66
4	15.61	6.70	191	\$19,976.12
5	16.10	6.70	191	\$20,603.17
L-1	16.26	6.70	191	\$20,807.92
L-2	16.42	6.70	191	\$21,012.67

Group 2 Premium Pay - Classification C1,C2,D2,D3

Step	Rate/Hr	Hours/Day	Days	Salary
1	15.37	8.00	191	\$23,485.36
2	15.86	8.00	191	\$24,234.08
3	16.31	8.00	191	\$24,921.68
4	16.79	8.00	191	\$25,655.12
5	17.46	8.00	191	\$26,678.88
L-1	17.63	8.00	191	\$26,938.64
L-2	17.81	8.00	191	\$27,213.68
1	15.37	7.50	191	\$22,017.53
2	15.86	7.50	191	\$22,719.45
3	16.31	7.50	191	\$23,364.08
4	16.79	7.50	191	\$24,051.68
5	17.46	7.50	191	\$25,011.45
L-1	17.63	7.50	191	\$25,254.98
L-2	17.81	7.50	191	\$25,512.83
1	15.37	7.00	191	\$20,549.69
2	15.86	7.00	191	\$21,204.82
3	16.31	7.00	191	\$21,806.47
4	16.79	7.00	191	\$22,448.23
5	17.46	7.00	191	\$23,344.02
L-1	17.63	7.00	191	\$23,571.31
L-2	17.81	7.00	191	\$23,811.97
1	15.37	6.50	191	\$19,081.86
2	15.86	6.50	191	\$19,690.19
3	16.31	6.50	191	\$20,248.87
4	16.79	6.50	191	\$20,844.79
5	17.46	6.50	191	\$21,676.59
L-1	17.63	6.50	191	\$21,887.65
L-2	17.81	6.50	191	\$22,111.12
1	15.37	6.70	191	\$19,668.99
2	15.86	6.70	191	\$20,296.04
3	16.31	6.70	191	\$20,871.91
4	16.79	6.70	191	\$21,486.16
5	17.46	6.70	191	\$22,343.56
L-1	17.63	6.70	191	\$22,561.11
L-2	17.81	6.70	191	\$22,791.46

Group 2 - Classification F, G

Step	Rate/Hr	Hours/Day	Days	Salary
1	15.37	8.00	191	\$23,485.36
2	15.86	8.00	191	\$24,234.08
3	16.31	8.00	191	\$24,921.68
4	16.79	8.00	191	\$25,655.12
5	17.46	8.00	191	\$26,678.88
L-1	17.63	8.00	191	\$26,938.64
L-2	17.81	8.00	191	\$27,213.68
1	15.37	7.50	191	\$22,017.53
2	15.86	7.50	191	\$22,719.45
3	16.31	7.50	191	\$23,364.08
4	16.79	7.50	191	\$24,051.68
5	17.46	7.50	191	\$25,011.45
L-1	17.63	7.50	191	\$25,254.98
L-2	17.81	7.50	191	\$25,512.83
1	15.37	7.00	191	\$20,549.69
2	15.86	7.00	191	\$21,204.82
3	16.31	7.00	191	\$21,806.47
4	16.79	7.00	191	\$22,448.23
5	17.46	7.00	191	\$23,344.02
L-1	17.63	7.00	191	\$23,571.31
L-2	17.81	7.00	191	\$23,811.97
1	15.37	6.50	191	\$19,081.86
2	15.86	6.50	191	\$19,690.19
3	16.31	6.50	191	\$20,248.87
4	16.79	6.50	191	\$20,844.79
5	17.46	6.50	191	\$21,676.59
L-1	17.63	6.50	191	\$21,887.65
L-2	17.81	6.50	191	\$22,111.12
1	15.37	6.70	191	\$19,668.99
2	15.86	6.70	191	\$20,296.04
3	16.31	6.70	191	\$20,871.91
4	16.79	6.70	191	\$21,486.16
5	17.46	6.70	191	\$22,343.56
L-1	17.63	6.70	191	\$22,561.11
L-2	17.81	6.70	191	\$22,791.46

Group 1 - Premium Pay - Classification D1

Step	Rate/Hr	Hours/Day	Days	Salary
1	17.56	8.00	191	\$26,831.68
2	18.07	8.00	191	\$27,610.96
3	18.61	8.00	191	\$28,436.08
4	19.16	8.00	191	\$29,276.48
5	19.74	8.00	191	\$30,162.72
L-1	19.94	8.00	191	\$30,468.32
L-2	20.14	8.00	191	\$30,773.92
1	17.56	7.50	191	\$25,154.70
2	18.07	7.50	191	\$25,885.28
3	18.61	7.50	191	\$26,658.83
4	19.16	7.50	191	\$27,446.70
5	19.74	7.50	191	\$28,277.55
L-1	19.94	7.50	191	\$28,564.05
L-2	20.14	7.50	191	\$28,850.55
1	17.56	7.00	191	\$23,477.72
2	18.07	7.00	191	\$24,159.59
3	18.61	7.00	191	\$24,881.57
4	19.16	7.00	191	\$25,616.92
5	19.74	7.00	191	\$26,392.38
L-1	19.94	7.00	191	\$26,659.78
L-2	20.14	7.00	191	\$26,927.18
1	17.56	6.50	191	\$21,800.74
2	18.07	6.50	191	\$22,433.91
3	18.61	6.50	191	\$23,104.32
4	19.16	6.50	191	\$23,787.14
5	19.74	6.50	191	\$24,507.21
L-1	19.94	6.50	191	\$24,755.51
L-2	20.14	6.50	191	\$25,003.81
1	17.56	6.70	191	\$22,471.53
2	18.07	6.70	191	\$23,124.18
3	18.61	6.70	191	\$23,815.22
4	19.16	6.70	191	\$24,519.05
5	19.74	6.70	191	\$25,261.28
L-1	19.94	6.70	191	\$25,517.22
L-2	20.14	6.70	191	\$25,773.16

Group 1 - Classifications H,I,J,K,L,M,N

Step	Rate/Hr	Hours/Day	Days	Salary
1	17.56	8.00	191	\$26,831.68
2	18.07	8.00	191	\$27,610.96
3	18.61	8.00	191	\$28,436.08
4	19.16	8.00	191	\$29,276.48
5	19.74	8.00	191	\$30,162.72
L-1	19.94	8.00	191	\$30,468.32
L-2	20.14	8.00	191	\$30,773.92
1	17.56	7.50	191	\$25,154.70
2	18.07	7.50	191	\$25,885.28
3	18.61	7.50	191	\$26,658.83
4	19.16	7.50	191	\$27,446.70
5	19.74	7.50	191	\$28,277.55
L-1	19.94	7.50	191	\$28,564.05
L-2	20.14	7.50	191	\$28,850.55
1	17.56	7.00	191	\$23,477.72
2	18.07	7.00	191	\$24,159.59
3	18.61	7.00	191	\$24,881.57
4	19.16	7.00	191	\$25,616.92
5	19.74	7.00	191	\$26,392.38
L-1	19.94	7.00	191	\$26,659.78
L-2	20.14	7.00	191	\$26,927.18
1	17.56	6.50	191	\$21,800.74
2	18.07	6.50	191	\$22,433.91
3	18.61	6.50	191	\$23,104.32
4	19.16	6.50	191	\$23,787.14
5	19.74	6.50	191	\$24,507.21
L-1	19.94	6.50	191	\$24,755.51
L-2	20.14	6.50	191	\$25,003.81
1	17.56	6.70	191	\$22,471.53
2	18.07	6.70	191	\$23,124.18
3	18.61	6.70	191	\$23,815.22
4	19.16	6.70	191	\$24,519.05
5	19.74	6.70	191	\$25,261.28
L-1	19.94	6.70	191	\$25,517.22
L-2	20.14	6.70	191	\$25,773.16