

SACC (School Aged Childcare)**2018-2019 Salary Schedule - Appendix A****Childcare Assistants - Classification A**

Step	Rate/Hr	Hours/Day	Days	Updated Rate/Hour
1	10.89	varies	193	10.94
2	11.41	varies	193	11.47
3	12.20	varies	193	12.26
L-1	12.32	varies	193	12.38
L-2	12.44	varies	193	12.51

Childcare Supervisors - Classification A

Step	Rate/Hr	Hours/Day	Days	Updated Rate/Hour
1	14.12	varies	193	14.19
2	14.80	varies	193	14.88
3	15.57	varies	193	15.65
4	16.61	varies	193	16.69
L-1	16.78	varies	193	16.86
L-2	16.95	varies	193	17.03

1.5% on-schedule increase Step 3 (L1, L2) for Class A Assistants; Step 4 (L1,L2) Class A Supervisors; Full Step Advancement; Elimination of 2 furlough days dedicated to PD; Updated February 2019 * all steps on the salary schedules will be increased by 0.5%; increase will be paid retroactively back to July 1.

Group 3 - Classification C-D-E				1.5% on-schedule increase Step 5 (L1, L2) ; Full Step Advancement; Elimination of 2 furlough days dedicated to PD Updated February 2019 * all steps on the salary schedules will be increased by 0.5%; increase will be paid retroactively back to July 1.		
Step	Rate/Hr	Updated Rate/Hr	Hours/Day	Days	Salary	Updated Salary
1	14.29	14.36	8.00	193	\$22,063.76	\$22,171.84
2	14.73	14.80	8.00	193	\$22,743.12	\$22,851.20
3	15.14	15.22	8.00	193	\$23,376.16	\$23,499.68
4	15.61	15.69	8.00	193	\$24,101.84	\$24,225.36
5	16.34	16.42	8.00	193	\$25,228.96	\$25,352.48
L-1	16.50	16.58	8.00	193	\$25,476.00	\$25,599.52
L-2	16.67	16.75	8.00	193	\$25,738.48	\$25,862.00
1	14.29	14.36	7.50	193	\$20,684.78	\$20,786.10
2	14.73	14.80	7.50	193	\$21,321.68	\$21,423.00
3	15.14	15.22	7.50	193	\$21,915.15	\$22,030.95
4	15.61	15.69	7.50	193	\$22,595.48	\$22,711.28
5	16.34	16.42	7.50	193	\$23,652.15	\$23,767.95
L-1	16.50	16.58	7.50	193	\$23,883.75	\$23,999.55
L-2	16.67	16.75	7.50	193	\$24,129.83	\$24,245.63
1	14.29	14.36	7.00	193	\$19,305.79	\$19,400.36
2	14.73	14.80	7.00	193	\$19,900.23	\$19,994.80
3	15.14	15.22	7.00	193	\$20,454.14	\$20,562.22
4	15.61	15.69	7.00	193	\$21,089.11	\$21,197.19
5	16.34	16.42	7.00	193	\$22,075.34	\$22,183.42
L-1	16.50	16.58	7.00	193	\$22,291.50	\$22,399.58
L-2	16.67	16.75	7.00	193	\$22,521.17	\$22,629.25
1	14.29	14.36	6.50	193	\$17,926.81	\$18,014.62
2	14.73	14.80	6.50	193	\$18,478.79	\$18,566.60
3	15.14	15.22	6.50	193	\$18,993.13	\$19,093.49
4	15.61	15.69	6.50	193	\$19,582.75	\$19,683.11
5	16.34	16.42	6.50	193	\$20,498.53	\$20,598.89
L-1	16.50	16.58	6.50	193	\$20,699.25	\$20,799.61
L-2	16.67	16.75	6.50	193	\$20,912.52	\$21,012.88
1	14.29	14.36	6.70	193	\$18,478.40	\$18,568.92
2	14.73	14.80	6.70	193	\$19,047.36	\$19,137.88
3	15.14	15.22	6.70	193	\$19,577.53	\$19,680.98
4	15.61	15.69	6.70	193	\$20,185.29	\$20,288.74
5	16.34	16.42	6.70	193	\$21,129.25	\$21,232.70
L-1	16.50	16.58	6.70	193	\$21,336.15	\$21,439.60
L-2	16.67	16.75	6.70	193	\$21,555.98	\$21,659.43

Group 2 Premium Pay - Classification C1,C2,D2,D3				1.5% on-schedule increase Step 5 (L1, L2) ; Full Step Advancement; Elimination of 2 furlough days dedicated to PD Updated February 2019 * all steps on the salary schedules will be increased by 0.5%; increase will be paid retroactively back to July 1.		
Step	Rate/Hr	Updated Rate/Hr	Hours/Day	Days	Salary	Updated Salary
1	15.37	15.45	8.00	193	\$23,731.28	\$23,854.80
2	15.86	15.94	8.00	193	\$24,487.84	\$24,611.36
3	16.31	16.39	8.00	193	\$25,182.64	\$25,306.16
4	16.79	16.87	8.00	193	\$25,923.76	\$26,047.28
5	17.72	17.81	8.00	193	\$27,359.68	\$27,498.64
L-1	17.90	17.99	8.00	193	\$27,637.60	\$27,776.56
L-2	18.08	18.17	8.00	193	\$27,915.52	\$28,054.48
1	15.37	15.45	7.50	193	\$22,248.08	\$22,363.88
2	15.86	15.94	7.50	193	\$22,957.35	\$23,073.15
3	16.31	16.39	7.50	193	\$23,608.73	\$23,724.53
4	16.79	16.87	7.50	193	\$24,303.53	\$24,419.33
5	17.72	17.81	7.50	193	\$25,649.70	\$25,779.98
L-1	17.90	17.99	7.50	193	\$25,910.25	\$26,040.53
L-2	18.08	18.17	7.50	193	\$26,170.80	\$26,301.08
1	15.37	15.45	7.00	193	\$20,764.87	\$20,872.95
2	15.86	15.94	7.00	193	\$21,426.86	\$21,534.94
3	16.31	16.39	7.00	193	\$22,034.81	\$22,142.89
4	16.79	16.87	7.00	193	\$22,683.29	\$22,791.37
5	17.72	17.81	7.00	193	\$23,939.72	\$24,061.31
L-1	17.90	17.99	7.00	193	\$24,182.90	\$24,304.49
L-2	18.08	18.17	7.00	193	\$24,426.08	\$24,547.67
1	15.37	15.45	6.50	193	\$19,281.67	\$19,382.03
2	15.86	15.94	6.50	193	\$19,896.37	\$19,996.73
3	16.31	16.39	6.50	193	\$20,460.90	\$20,561.26
4	16.79	16.87	6.50	193	\$21,063.06	\$21,163.42
5	17.72	17.81	6.50	193	\$22,229.74	\$22,342.65
L-1	17.90	17.99	6.50	193	\$22,455.55	\$22,568.46
L-2	18.08	18.17	6.50	193	\$22,681.36	\$22,794.27
1	15.37	15.45	6.70	193	\$19,874.95	\$19,978.40
2	15.86	15.94	6.70	193	\$20,508.57	\$20,612.01
3	16.31	16.39	6.70	193	\$21,090.46	\$21,193.91
4	16.79	16.87	6.70	193	\$21,711.15	\$21,814.60
5	17.72	17.81	6.70	193	\$22,913.73	\$23,030.11
L-1	17.90	17.99	6.70	193	\$23,146.49	\$23,262.87
L-2	18.08	18.17	6.70	193	\$23,379.25	\$23,495.63

Group 2 - Classification F, G					1.5% on-schedule increase Step 5 (L1, L2) ; Full Step Advancement; Elimination of 2 furlough days dedicated to PD Updated February 2019 * all steps on the salary schedules will be increased by 0.5%; increase will be paid retroactively back to July 1.	
Step	Rate/Hr	Updated Rate/Hr	Hours/Day	Days	Salary	Updated Salary
1	15.37	15.45	8.00	193	\$23,731.28	\$23,854.80
2	15.86	15.94	8.00	193	\$24,487.84	\$24,611.36
3	16.31	16.39	8.00	193	\$25,182.64	\$25,306.16
4	16.79	16.87	8.00	193	\$25,923.76	\$26,047.28
5	17.72	17.81	8.00	193	\$27,359.68	\$27,498.64
L-1	17.90	17.99	8.00	193	\$27,637.60	\$27,776.56
L-2	18.08	18.17	8.00	193	\$27,915.52	\$28,054.48
1	15.37	15.45	7.50	193	\$22,248.08	\$22,363.88
2	15.86	15.94	7.50	193	\$22,957.35	\$23,073.15
3	16.31	16.39	7.50	193	\$23,608.73	\$23,724.53
4	16.79	16.87	7.50	193	\$24,303.53	\$24,419.33
5	17.72	17.81	7.50	193	\$25,649.70	\$25,779.98
L-1	17.90	17.99	7.50	193	\$25,910.25	\$26,040.53
L-2	18.08	18.17	7.50	193	\$26,170.80	\$26,301.08
1	15.37	15.45	7.00	193	\$20,764.87	\$20,872.95
2	15.86	15.94	7.00	193	\$21,426.86	\$21,534.94
3	16.31	16.39	7.00	193	\$22,034.81	\$22,142.89
4	16.79	16.87	7.00	193	\$22,683.29	\$22,791.37
5	17.72	17.81	7.00	193	\$23,939.72	\$24,061.31
L-1	17.90	17.99	7.00	193	\$24,182.90	\$24,304.49
L-2	18.08	18.17	7.00	193	\$24,426.08	\$24,547.67
1	15.37	15.45	6.50	193	\$19,281.67	\$19,382.03
2	15.86	15.94	6.50	193	\$19,896.37	\$19,996.73
3	16.31	16.39	6.50	193	\$20,460.90	\$20,561.26
4	16.79	16.87	6.50	193	\$21,063.06	\$21,163.42
5	17.72	17.81	6.50	193	\$22,229.74	\$22,342.65
L-1	17.90	17.99	6.50	193	\$22,455.55	\$22,568.46
L-2	18.08	18.17	6.50	193	\$22,681.36	\$22,794.27
1	15.37	15.45	6.70	193	\$19,874.95	\$19,978.40
2	15.86	15.94	6.70	193	\$20,508.57	\$20,612.01
3	16.31	16.39	6.70	193	\$21,090.46	\$21,193.91
4	16.79	16.87	6.70	193	\$21,711.15	\$21,814.60
5	17.72	17.81	6.70	193	\$22,913.73	\$23,030.11
L-1	17.90	17.99	6.70	193	\$23,146.49	\$23,262.87
L-2	18.08	18.17	6.70	193	\$23,379.25	\$23,495.63

Group 1 - Premium Pay - Classification D1					1.5% on-schedule increase Step 5 (L1, L2) ; Full Step Advancement; Elimination of 2 furlough days dedicated to PD Updated February 2019 * all steps on the salary schedules will be increased by 0.5%; increase will be paid retroactively back to July 1.	
Step	Rate/Hr	Updated Rate/Hr	Hours/Day	Days	Salary	Updated Salary
1	17.56	17.65	8.00	193	\$27,112.64	\$27,251.60
2	18.07	18.16	8.00	193	\$27,900.08	\$28,039.04
3	18.61	18.70	8.00	193	\$28,733.84	\$28,872.80
4	19.16	19.26	8.00	193	\$29,583.04	\$29,737.44
5	20.04	20.14	8.00	193	\$30,941.76	\$31,096.16
L-1	20.24	20.34	8.00	193	\$31,250.56	\$31,404.96
L-2	20.44	20.54	8.00	193	\$31,559.36	\$31,713.76
1	17.56	17.65	7.50	193	\$25,418.10	\$25,548.38
2	18.07	18.16	7.50	193	\$26,156.33	\$26,286.60
3	18.61	18.70	7.50	193	\$26,937.98	\$27,068.25
4	19.16	19.26	7.50	193	\$27,734.10	\$27,878.85
5	20.04	20.14	7.50	193	\$29,007.90	\$29,152.65
L-1	20.24	20.34	7.50	193	\$29,297.40	\$29,442.15
L-2	20.44	20.54	7.50	193	\$29,586.90	\$29,731.65
1	17.56	17.65	7.00	193	\$23,723.56	\$23,845.15
2	18.07	18.16	7.00	193	\$24,412.57	\$24,534.16
3	18.61	18.70	7.00	193	\$25,142.11	\$25,263.70
4	19.16	19.26	7.00	193	\$25,885.16	\$26,020.26
5	20.04	20.14	7.00	193	\$27,074.04	\$27,209.14
L-1	20.24	20.34	7.00	193	\$27,344.24	\$27,479.34
L-2	20.44	20.54	7.00	193	\$27,614.44	\$27,749.54
1	17.56	17.65	6.50	193	\$22,029.02	\$22,141.93
2	18.07	18.16	6.50	193	\$22,668.82	\$22,781.72
3	18.61	18.70	6.50	193	\$23,346.25	\$23,459.15
4	19.16	19.26	6.50	193	\$24,036.22	\$24,161.67
5	20.04	20.14	6.50	193	\$25,140.18	\$25,265.63
L-1	20.24	20.34	6.50	193	\$25,391.08	\$25,516.53
L-2	20.44	20.54	6.50	193	\$25,641.98	\$25,767.43
1	17.56	17.65	6.70	193	\$22,706.84	\$22,823.22
2	18.07	18.16	6.70	193	\$23,366.32	\$23,482.70
3	18.61	18.70	6.70	193	\$24,064.59	\$24,180.97
4	19.16	19.26	6.70	193	\$24,775.80	\$24,905.11
5	20.04	20.14	6.70	193	\$25,913.72	\$26,043.03
L-1	20.24	20.34	6.70	193	\$26,172.34	\$26,301.65
L-2	20.44	20.54	6.70	193	\$26,430.96	\$26,560.27

Group 1 - Classifications H,I,J,K,L,M,N					1.5% on-schedule increase Step 5 (L1, L2) ; Full Step Advancement; Elimination of 2 furlough days dedicated to PD Updated February 2019 * all steps on the salary schedules will be increased by 0.5%; increase will be paid retroactively back to July 1.	
Step	Rate/Hr	Updated Rate/Hr	Hours/Day	Days	Salary	Updated Salary
1	17.56	17.65	8.00	193	\$27,112.64	\$27,251.60
2	18.07	18.16	8.00	193	\$27,900.08	\$28,039.04
3	18.61	18.70	8.00	193	\$28,733.84	\$28,872.80
4	19.16	19.26	8.00	193	\$29,583.04	\$29,737.44
5	20.04	20.14	8.00	193	\$30,941.76	\$31,096.16
L-1	20.24	20.34	8.00	193	\$31,250.56	\$31,404.96
L-2	20.44	20.54	8.00	193	\$31,559.36	\$31,713.76
1	17.56	17.65	7.50	193	\$25,418.10	\$25,548.38
2	18.07	18.16	7.50	193	\$26,156.33	\$26,286.60
3	18.61	18.70	7.50	193	\$26,937.98	\$27,068.25
4	19.16	19.26	7.50	193	\$27,734.10	\$27,878.85
5	20.04	20.14	7.50	193	\$29,007.90	\$29,152.65
L-1	20.24	20.34	7.50	193	\$29,297.40	\$29,442.15
L-2	20.44	20.54	7.50	193	\$29,586.90	\$29,731.65
1	17.56	17.65	7.00	193	\$23,723.56	\$23,845.15
2	18.07	18.16	7.00	193	\$24,412.57	\$24,534.16
3	18.61	18.70	7.00	193	\$25,142.11	\$25,263.70
4	19.16	19.26	7.00	193	\$25,885.16	\$26,020.26
5	20.04	20.14	7.00	193	\$27,074.04	\$27,209.14
L-1	20.24	20.34	7.00	193	\$27,344.24	\$27,479.34
L-2	20.44	20.54	7.00	193	\$27,614.44	\$27,749.54
1	17.56	17.65	6.50	193	\$22,029.02	\$22,141.93
2	18.07	18.16	6.50	193	\$22,668.82	\$22,781.72
3	18.61	18.70	6.50	193	\$23,346.25	\$23,459.15
4	19.16	19.26	6.50	193	\$24,036.22	\$24,161.67
5	20.04	20.14	6.50	193	\$25,140.18	\$25,265.63
L-1	20.24	20.34	6.50	193	\$25,391.08	\$25,516.53
L-2	20.44	20.54	6.50	193	\$25,641.98	\$25,767.43
1	17.56	17.65	6.70	193	\$22,706.84	\$22,823.22
2	18.07	18.16	6.70	193	\$23,366.32	\$23,482.70
3	18.61	18.70	6.70	193	\$24,064.59	\$24,180.97
4	19.16	19.26	6.70	193	\$24,775.80	\$24,905.11
5	20.04	20.14	6.70	193	\$25,913.72	\$26,043.03
L-1	20.24	20.34	6.70	193	\$26,172.34	\$26,301.65
L-2	20.44	20.54	6.70	193	\$26,430.96	\$26,560.27