

Paraprofessional Salary Schedule 2022-23

193

193 Work Days

1 Step Increase and Salary Table values as agreed in Tentative Agreement 6-23-2022

Step	Hourly Rate	Annual Salary 8 hours	Annual Salary 7.5 Hours	Annual Salary 7 hours	Annual Salary 6.7 hours	Annual Salary 6.5 hours
Group 3 - Classification C-D-E						
1	16.50	\$ 25,476.00	\$ 23,883.75	\$ 22,291.50	\$ 21,336.15	\$ 20,699.25
2	16.63	\$ 25,676.72	\$ 24,071.93	\$ 22,467.13	\$ 21,504.25	\$ 20,862.34
3	16.77	\$ 25,892.88	\$ 24,274.58	\$ 22,656.27	\$ 21,685.29	\$ 21,037.97
4	16.90	\$ 26,093.60	\$ 24,462.75	\$ 22,831.90	\$ 21,853.39	\$ 21,201.05
5	18.17	\$ 28,054.48	\$ 26,301.08	\$ 24,547.67	\$ 23,495.63	\$ 22,794.27
L-1	18.35	\$ 28,332.40	\$ 26,561.63	\$ 24,790.85	\$ 23,728.39	\$ 23,020.08
L-2	18.53	\$ 28,610.32	\$ 26,822.18	\$ 25,034.03	\$ 23,961.14	\$ 23,245.89
Group 2 Premium Pay - Classification C1,C2,D2,D3 or Group 2 - Classification F						
1	17.05	\$ 26,325.20	\$ 24,679.88	\$ 23,034.55	\$ 22,047.36	\$ 21,389.23
2	17.17	\$ 26,510.48	\$ 24,853.58	\$ 23,196.67	\$ 22,202.53	\$ 21,539.77
3	17.30	\$ 26,711.20	\$ 25,041.75	\$ 23,372.30	\$ 22,370.63	\$ 21,702.85
4	17.46	\$ 26,958.24	\$ 25,273.35	\$ 23,588.46	\$ 22,577.53	\$ 21,903.57
5	19.18	\$ 29,613.92	\$ 27,763.05	\$ 25,912.18	\$ 24,801.66	\$ 24,061.31
L-1	19.37	\$ 29,907.28	\$ 28,038.08	\$ 26,168.87	\$ 25,047.35	\$ 24,299.67
L-2	19.56	\$ 30,200.64	\$ 28,313.10	\$ 26,425.56	\$ 25,293.04	\$ 24,538.02
Group 1 - Premium Pay - Classification D1 or Group 1 - Classifications G,H,I,J,K,L,M,N,O,P						
1	19.25	\$ 29,722.00	\$ 27,864.38	\$ 26,006.75	\$ 24,892.18	\$ 24,149.13
2	19.39	\$ 29,938.16	\$ 28,067.03	\$ 26,195.89	\$ 25,073.21	\$ 24,324.76
3	19.53	\$ 30,154.32	\$ 28,269.68	\$ 26,385.03	\$ 25,254.24	\$ 24,500.39
4	19.93	\$ 30,771.92	\$ 28,848.68	\$ 26,925.43	\$ 25,771.48	\$ 25,002.19
5	21.58	\$ 33,319.52	\$ 31,237.05	\$ 29,154.58	\$ 27,905.10	\$ 27,072.11
L-1	21.79	\$ 33,643.76	\$ 31,541.03	\$ 29,438.29	\$ 28,176.65	\$ 27,335.56
L-2	22.01	\$ 33,983.44	\$ 31,859.48	\$ 29,735.51	\$ 28,461.13	\$ 27,611.55

LONGEVITY:

L1: 1% higher than Step 5 for Paraeducators with 6 or more years of experience, (calculated from seniority date) in Ann Arbor by 9/30; and 1 % higher than Step 3 for Childcare workers with 4 or more years of experience (calculated from seniority date) in Ann Arbor by 9/30.

L2: 2% higher than Step 5 for Paraeducators with 8 or more years of experience, (calculated from seniority date) in Ann Arbor by 9/30; and 2% higher than Step 3 for Childcare workers with 6 or more years of experience (calculated from seniority date) in Ann Arbor by 9/30).

REVISED 1-21-2022

APPENDIX C

AAEA/P CLASSIFICATIONS

- A School Age Child Care (SACC)**
 - 1. Child Care Assistant
 - 2. Child Care Group Leaders/Supervisors
 - 3. Child Care Special Needs Assistant
- C General Education Assistant***
 - 1** Regular Ed Preschool Assistant
 - 2** Site-based Assistant
 - Elementary Classroom Assistant
 - Headstart Assistant
 - Title I Assistant*
 - ADA Assistant
 - Childcare Assistant (Pathways)
- D Special Education Assistant**
 - 1** Special Education EI/EMI/POHI Self Contained Unified Studies, Preschool, ABA
 - 2** Hearing Impaired Assistant
 - 3** Special Education K-2
 - Special Education Assistant
- E ESL Assistant**
- F Middle School Building Assistant**
- G VocEd Assistant**
- H Career Resource**
- I Registered Behavior Technician**
- J Community Assistant**
- K Theater Technician**
- L Hearing Impaired Interpreter/Visually Impaired Interpreter**
- M Headstart Lead Teacher**
- N Family Service Worker**
- O Program Director Infant/Childcare**
- P Early-on Family Service Coordinator**

All employees in each classification may be expected to perform any and all duties of each position within that classification.

* Title I Assistants are required to be Highly Qualified

** Employees hired before June 9, 2004 may be eligible for premium pay

SACC (School Aged Childcare)
2022-2023 Salary Schedule - Appendix A

1 Step Increase and Salary Table values as agreed in Tentative
 Agreement 6-23-2022

Childcare Assistants - Classification A

Step	Rate/Hr	Hours/Day	Days
1	16.50	varies	193
2	16.75	varies	193
3	17.00	varies	193
4	17.25	varies	193
5	18.11	varies	193
L-1	18.29	varies	193
L-2	18.47	varies	193

Childcare Supervisors - Classification A

Step	Rate/Hr	Hours/Day	Days
1	17.50	varies	193
2	17.75	varies	193
3	18.00	varies	193
4	18.25	varies	193
5	19.16	varies	193
L-1	19.35	varies	193
L-2	19.55	varies	193

SACC - Special Needs Assistant

Step	Rate/Hr	Hours/Day	Days
1	16.75	varies	193
2	17.00	varies	193
3	17.25	varies	193
4	17.50	varies	193
5	18.38	varies	193
L-1	18.56	varies	193
L-2	18.74	varies	193