

Tentative Agreement
Between
The Ann Arbor Board of Education
And
ASCSA

1. 2 year contract:
 - 2017-2018 and
 - 2018-2019
2. The Salary Schedule to increase across the board each year at 1.5%
3. Steps frozen for 2017-2018 and 2018-2019 school years
4. Reduction of 2 furlough days for 2017- 2018 and an additional 2 days for 2018-2019
 - a. 220 Day employees and (Business Partnership Coordinator) Flexible dates approved by supervisor;
 - b. 261 Day employees as follows: (The dates below are flexible with the Supervisor's express permission)-
 - 2017-2018**
 - November 22, 2017
 - December 27, 2017
 - December 28, 2017
 - December 29, 2017

 - 2018-2019**
 - November 21, 2018
 - December 26, 2018
5. Should the AAEA settle for a package of wages higher than this agreement, the parties shall meet to address any changes to this agreement. The 2018-2019 agreement will continue until June 30, 2019

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur after June 30, 2019 unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS

David A. Comsa

David A Comsa
Deputy Superintendent
Human Resources and General Counsel

6-21-17
Date

ASCSA

Sean Williams

Sean Williams
President

6-21-17
Date