

**Tentative Agreement between
Ann Arbor Public Schools
And the
Association of School and Community Service Administrators**

3 Year Agreement

Year 1 – July 1, 2022 to December 31, 2023

Year 2 – January 1, 2024 to December 31, 2024

Year 3 – January 1, 2025 to December 31, 2025

Retention Incentive (to be recognized as compensation for the 2022-23 agreement).

- 1% Increase
- Full Step Advancement

Financial Reopener

Bargaining for an economic reopener will begin each November upon completion & reporting of the District's Financial Audit and the Student Fall Count and the per pupil allowance.

Language Agreements

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur unless otherwise agreed in writing.

ANN ARBOR PUBLIC SCHOOLS

ASSOCIATION OF SCHOOL & COMMUNITY SERVICE ADMIN



Shonta Langford
Executive Director
Human Resource and Legal Services

Sean Williams
ASCSA
President

06/24/2022

6/24/22

Date

Date