

**ANN ARBOR PUBLIC SCHOOLS
2023-2024
12 MONTH TS & TA - 260 DAY AFSCME - TSP EMPLOYEE
MINUS 2 FURLOUGH DAYS = 258**

JULY				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Paid 21

NOVEMBER				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Paid 22

MARCH				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 21

AUGUST				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Paid 23

DECEMBER				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 20

APRIL				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

Paid 22

SEPTEMBER				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 21

JANUARY				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Paid 23

MAY				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Paid 23

OCTOBER				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Paid 22

FEBRUARY				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

Paid 21

JUNE				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Paid 20

Total Days 260

Total Paid 259

Work Days 248

Paid Holidays 11

Furlough Days* 1



* Furlough Days (2) Flexed with Director's Dec 27 (placeholder) plus one additional

Holidays

- Labor Day
- Thanksgiving Day
- Thanksgiving Friday
- Christmas Eve
- Christmas Day
- New Year's Day
- New Year's Eve (Make-Up)
- Martin Luther King Jr Day
- Memorial Day
- Juneteenth
- Fourth of July

**ANN ARBOR PUBLIC SCHOOLS
2023-2024
10 MONTH TS - 215 DAY AFSCME - TSP EMPLOYEES
MINUS 2 FURLOUGH DAYS = 215**

JULY				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Paid 0
Unpaid 21
Total 21

NOVEMBER				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Paid 21
Unpaid 1
Total 22

MARCH				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 16
Unpaid 5
Total 21

AUGUST				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Paid 19
Unpaid 4
Total 23

DECEMBER				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 16
Unpaid 5
Total 21

APRIL				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

Paid 22
Unpaid 0
Total 22

SEPTEMBER				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 20
Unpaid 1
Total 21

JANUARY				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Paid 18
Unpaid 5
Total 23

MAY				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Paid 23
Unpaid 0
Total 23

OCTOBER				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Paid 20
Unpaid 2
Total 22

FEBRUARY				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

Paid 18
Unpaid 3
Total 21

JUNE				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Paid 19
Unpaid 1
Total 20

Total Days 260
Total Paid 212
Work Days 206
Paid Holidays 6
Furlough Days 2
Unpaid Days 46



* Furlough Days Flexed with Director's approval

- Holidays**
Labor Day
Thanksgiving Day
Thanksgiving Friday
Martin Luther King Jr Day
Memorial Day
Juneteenth

**ANN ARBOR PUBLIC SCHOOLS
2023-2024
10 MONTH TA - 203 DAY AFSCME - TSP EMPLOYEES
MINUS 2.5 FURLOUGH DAYS = 203**

JULY				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Paid 0
Unpaid 21
Total 21

NOVEMBER				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Paid 19.5
Unpaid 2.5
Total 22

MARCH				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 16
Unpaid 5
Total 21

AUGUST				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

Paid 14
Unpaid 9
Total 23

DECEMBER				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 16
Unpaid 5
Total 21

APRIL				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

Paid 22
Unpaid 0
Total 22

SEPTEMBER				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Paid 20
Unpaid 1
Total 21

JANUARY				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Paid 18
Unpaid 5
Total 23

MAY				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Paid 22
Unpaid 1
Total 23

OCTOBER				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

Paid 20
Unpaid 2
Total 22

FEBRUARY				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

Paid 18
Unpaid 3
Total 21

JUNE				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Paid 14
Unpaid 6
Total 20

Total Days 260
Total Paid 199.5
Work Days 193.5
Paid Holidays 6
Furlough Days 2.5
Unpaid Days 58



* Furlough Days Flexed with Director's approval

- Holidays**
Labor Day
Thanksgiving Day
Thanksgiving Friday
Martin Luther King Jr Day
Memorial Day
Juneteenth